

CONEJO RECREATION & PARK DISTRICT

DRAFT

Job Title: Pest Control Technician

Division: Parks & Planning

Summary:

Under general supervision, performs skilled work to establish and maintain an insect, pest and vegetation control program throughout the District; and performs other related duties as assigned.

Essential Duties and Responsibilities:

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

- Visually inspects landscaped areas for the presence of harmful rodents, insects, diseases and vegetation; identifies problem areas and selects proper chemical or method of control.
- Mixes chemicals; sprays or otherwise applies chemicals to infested areas using a spray truck or other application methods.
- Provides maintenance to areas with flammable vegetation to aid in fire abatement.
- Cleans and maintains chemical storage shed.
- Baits and traps vertebrate pests; relocates bees as required.
- Provides chemical safety training to Grounds and Ranger staff.
- Keeps records of control procedures and results.

Other Duties and Responsibilities:

- Performs duties of Groundskeeper I when required.
- Operates, maintains and repairs power equipment.
- May be required to drive District or personal vehicle.
- Participates during disasters or when emergency response is needed.
- Non-exempt employees may be required to work overtime.
- Performs related duties as assigned.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Any combination of experience and training that would likely provide the required knowledge, skill, and/or ability listed below is qualifying.

Education/Experience:

A typical way to obtain the knowledge and abilities would be: an associate degree in landscape management, nursery management, pest management or a closely related field, and two years of related experience and/or training; or an equivalent combination of education and experience.

Language Ability:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to present information to management.

Math Ability:

Ability to calculate figures and amounts such as proportions, percentages, area, circumferences and volume. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability:

Ability to use common-sense understanding to carry out instructions provided in written, oral or diagram form. Ability to deal with problems involving concrete variables in standardized situations.

Certificates and Licenses:

- Valid California driver's license with a good driving record and current automobile insurance.
- State of California Qualified Applicator's Certificate in Landscape Maintenance.
- State of California Pest Control Advisor is desirable.
- All full-time candidates require satisfactory completion of pre-employment functional capacity examination.
- Department of Justice fingerprint clearance.

Other Required Skills:

Use of word processing and spreadsheet programs.

Supervisory Responsibilities:

This position has no significant supervisory responsibilities. May provide supervision to contractors, temporary, and volunteer staff.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals and outdoor weather conditions. The employee is occasionally exposed to wet or humid conditions; high, precarious positions; and vibration. The noise level is moderate.

Physical Demands:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk over uneven terrain; sit; and wear a respirator for long periods. The employee is occasionally required to use hands to finger, handle or feel; reach with hands and arms, climb or balance; stoop, kneel, crouch or crawl; and talk or hear. The employee is frequently required to lift up to 50 pounds and occasionally more than 100 pounds. The vision requirements include close, distance and color vision; peripheral vision; depth perception and the ability to adjust focus.

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Pursuant to California Government Code Section 3100, all public employees are required to serve as disaster service workers subject to such disaster service activities as may be assigned them by their supervisors or by law.