

# **CONEJO COALITION FOR YOUTH & FAMILIES**

## **MEMBER AGENCIES**

Conejo Recreation & Park District  
Conejo Valley Unified School District  
City of Thousand Oaks

Susan Holt, Conejo Recreation & Park District  
*Conejo Coalition for Youth & Families Chair*

## **COMMUNITY PARTNERS**

Community Conscience  
Many Mansions

## **MEETING MINUTES**

Wednesday, January 5, 10:00am  
Meeting Held via Zoom Video Conference

### **Public Access for Zoom Video Conference:**

<https://us02web.zoom.us/j/83117791617?pwd=RFINyTdtWlQ3cE5peXdhVDY1UjlGUT09>

### 1. CALL TO ORDER

The meeting was called to order by Holt at 10:02am.

### 2. ROLL CALL & INTRODUCTIONS

Present

Susan Holt, Conejo Recreation & Park District  
Cindy Goldberg, Conejo Valley Unified School District  
Claudia Bill-de la Peña, City of Thousand Oaks

Rochelle Callis, Conejo Recreation & Park District  
Rebecca Cook, Conejo Valley Unified School District  
Sarah Mailes, City of Thousand Oaks  
Robin Britt, Community Conscience

Dr. Lisa Miller, Conejo Valley Unified School District  
Dr. Heather Chamberlin, Conejo Valley Unified School District  
Jennifer Mundy, Conejo Valley Unified School District

### 3. PUBLIC COMMENTS

### 4. SPECIAL PRESENTATION

#### A. Diversity, Equity, and Inclusion within CVUSD

Dr. Lisa Miller presented on the topic of Diversity, Equity, and Inclusion (DEI) within the Conejo Valley Unified School District (CVUSD). Working towards inclusiveness requires collaboration at all levels: from the Board of Education to

the faculty and staff, and even the students and families. Other agencies and community organizations within the community also play a very important supportive role.

Engaging with the community through various interest groups including the Special Education District Advisory Council (SEDAC), the LGBTQ+ Advisory Council, Adelante Comunidad Conejo, THRIVE, and many others ensure that voices are heard, and that people have a safe place for dialogue. It was vital that the leadership within the School District make a public commitment to DEI, and the Superintendent has set unwavering expectations for the staff.

Changing the status quo requires becoming explicit and deliberate. A DEI webpage with specific examples and resources has been created on the School District's website. An 8-month equity training was conducted with all CVUSD principals and leadership. An Equity Taskforce was created. Anonymous and confidential reporting options for incidents of harassment, racism, and/or discrimination has been made available. Community messaging and parent/guardian education have also been important factors.

There is no finish line in this effort, and it is a marathon, not a sprint. Long-term changes are the focus, and a sustainable pace is essential. People may be uncomfortable during the transformation of the culture, but there is no growth in the comfort zone. Along the journey, there will be missteps and a need to adjust. Some voices felt left out of the forums that were set up, and the scope needed to be widened. Expanding DEI is a collective effort, and it takes everyone working together to achieve lasting change.

Goldberg requested that the Conejo Coalition for Youth & Families reflect on ways that the three partner agencies can help in this effort to contribute to transformational change within the community.

## B. CVUSD Wellness Centers

The presentation from Dr. Chamberlin and Mundy was postponed to the meeting scheduled for March 2, 2022.

## 5. CONSENT CALENDAR

### A. Approval of November 3, 2021 Meeting Minutes

It was moved by Bill de-la Peña, seconded by Goldberg, and carried 3-0 to approve the minutes as presented.

## 6. ITEMS FOR DISCUSSION

### A. Youth & Family Summit 2022

Callis, Cook, and Mailes met and developed a draft outline for the event. The initial thought was to have the impact of COVID-19 be the focus of conversation, but a shift towards DEI was suggested as perhaps a more appropriate topic. Bill de-la Peña requested that Career Hub be invited to the event, as the work they are doing to create more opportunities for paid internships directly supports the socioeconomically disadvantaged. She will put Mailes in touch with the leadership staff to discuss a collaboration.

An expense budget not to exceed \$1,000 was approved, along with the date of May 4, 2022 and the primary topic for the event being “the impact of COVID-19 on youth and families.” The three staff representatives will meet again to clarify the breakout discussion questions.

## 7. AGENCY REPORTS & ANNOUNCEMENTS

## 8. ITEMS FOR SUBSEQUENT AGENDAS

The presentation from Dr. Chamberlin and Mundy was postponed to the meeting scheduled for March 2, 2022.

## 9. NEXT MEETING DATE

The next meeting will be held on Wednesday, March 2, 2022 at 10:00am.

## 10. ADJOURN

It was moved by Goldberg, seconded by Holt, and carried 3-0 to adjourn the meeting at 11:13am.