



Conejo Recreation & Park District

Job Description

Title: Swim Instructor / Lifeguard

Status: Part-Time, Flexible

Division: Recreation & Community Services

Job Grade: 2

Position Summary:

Under general supervision, performs duties in accordance with the District policies and procedures.

Essential Duties and Responsibilities:

- Under direction, perform usual lifeguard duties at a public swimming pool
- Provide explanation and clarification of pool procedures to patrons
- Maintain respect and discipline
- Enforce pool rules and regulations, resulting in a safe and fun environment
- Rescue swimmers in distress
- Administer First Aid and CPR when necessary
- Assist with general maintenance and clean-up of the pool facility and bathrooms
- Instruct ARC/CRPD classes in diving, swimming, lifesaving, and water sports
- Administer deep water test to swimmers of questionable ability
- Participate in training sessions

Other Duties and Responsibilities:

- Perform other related duties as assigned

Minimum Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty* satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or ability required:

Education and Experience:

Minimum age of 16 years old with a valid work permit. At least 250 hours of lifeguarding experience preferred.

Certificates and Licenses:

- Lifeguarding Certification
- Water Safety Instruction (WSI) Certification
- First Aid for Public Safety Personnel (Title 22) within six months of hire
- CA Driver's License and Proof of Insurance required if driving on behalf of the District

Additional Knowledge, Skills, and Abilities:

Ability to communicate effectively in English in both written and oral form. Ability to write routine correspondence using correct spelling and grammar. Ability to add, subtract, multiply, and divide in whole numbers, fractions, and decimals. Ability to apply common sense and exercise good judgement in solving problems. Ability to establish effective relationships with fellow employees, volunteers, and participants and/or parents/guardians.

Fingerprint-Based Background Check:

All recreation employees are required to obtain fingerprint-based background clearance at both the State (DOJ) and Federal (FBI) levels prior to their first day of employment.

Supervisory Responsibilities:

The employee may provide guidance or direction to other part-time employees and to volunteers.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job:

The noise level in the environment is moderate to loud. While performing the duties of this job, the employee is regularly exposed to outdoor weather conditions, including wet or humid conditions. The employee may occasionally be exposed to moving mechanical parts; high, precarious places; potentially hazardous chemicals or airborne particles; or risk of electrical shock. Exposure to hazardous conditions may vary according to Unit assignment.

Physical Demands:

The physical demands described here are representative of those that should be met by an employee to successfully perform the essential duties* of this job:

While performing the duties of this job, the employee is regularly required to sit, stand, or walk; use hands or fingers to touch, handle, or feel; use hands and arms to reach; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. Vision requirements include close, distance, color, and peripheral vision; depth perception; the ability to adjust focus; and the ability to see well in poor lighting or at night. The employee is regularly required to lift up to 10 pounds, frequently required to lift up to 25 pounds, and occasionally required to lift up to 50 pounds. Physical demands may vary according to Unit assignment.

** Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

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Reviewed 01/2021

Pursuant to California Government Code § 3100, all public employees are required to serve as disaster service workers subject to such disaster service activities as may be assigned to them by their supervisors or by law.