

We Our Staff!

Meet Shelly Howell

When they have questions or need help at work, **Shelly Howell** is who CRPD employees turn to in good times and bad. As Human Resources Supervisor, Shelly has helped District staff navigate the complicated world of onboarding, benefits, and employee assistance for more than 12 years. She is first and foremost an employee advocate, fostering employee development opportunities, employee assistance programs, and upholding a fair process when addressing concerns. A problem-solver who promotes a workplace culture in which District employees



are best able to serve the community, she also advises managers and supervisors of the ever-changing state/federal regulations and effective human resource practices. With a business degree, U.S. Air Force Reserves service, and 30+ years as a Human Resources professional, Shelly is an invaluable and essential employee.

Most recently, she has become the District's "go-to" expert on COVID-19 and public health order effects on the workplace, working with managers to develop policies and procedures to keep both staff and public safe. She also has a wealth of knowledge regarding the protections and benefits available in light of the health crisis.

Shelly's calm, caring demeanor has earned her the unofficial title of "CRPD Mom." Her door is always open, and her caring for every District employee is evident in her ability to make each feel special. Her unflappable manner is a balm to many, especially during these ever-changing times. Everyone needs a reliable, steady presence in their work life; Shelly fills that role many times over.

When not busy tending to her District "family," Shelly enjoys spending time with her actual family. She and her husband raised two sons in Thousand Oaks. A fan of many sports, Shelly has had the pleasure of watching her sons through high school – and even collegiate – sports.

Shelly Howell IS Parks and Recreation!

