

**PROPOSED
OPERATING &
CAPITAL BUDGET**

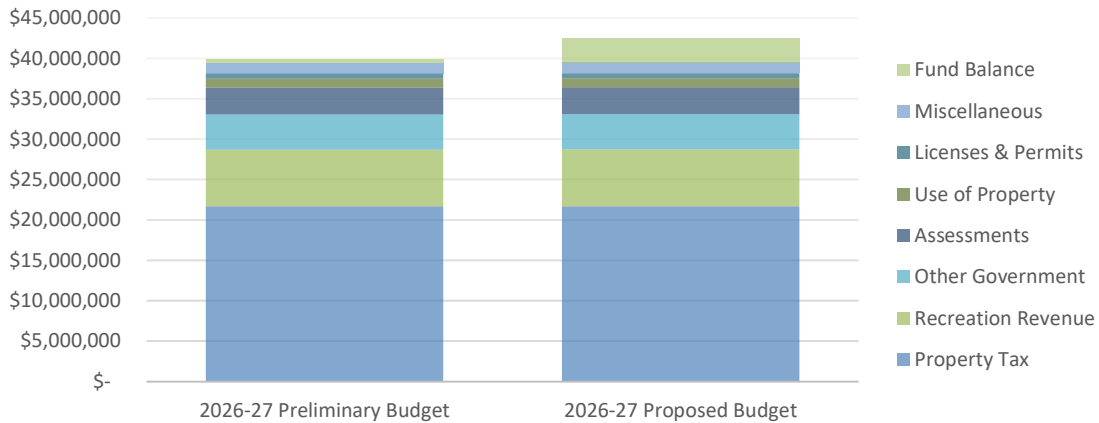
FY 2026-27

ADMINISTRATIVE OFFICES

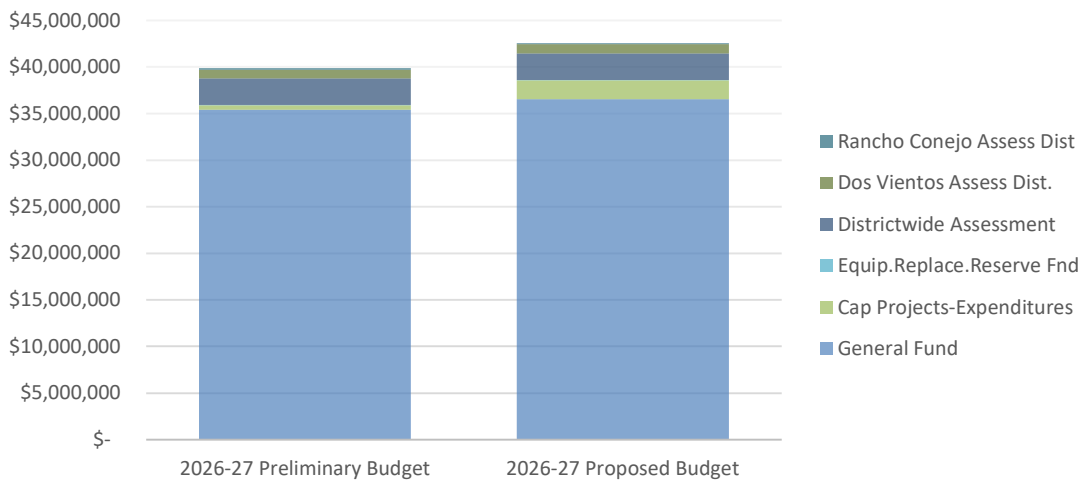
403 W. Hillcrest Drive, Thousand Oaks, CA 91360
805-495-6471 • Fax: 805-497-3199 • parks@crpd.org • www.crpd.org

ALL DISTRICT REVENUE:

\$42,926,637



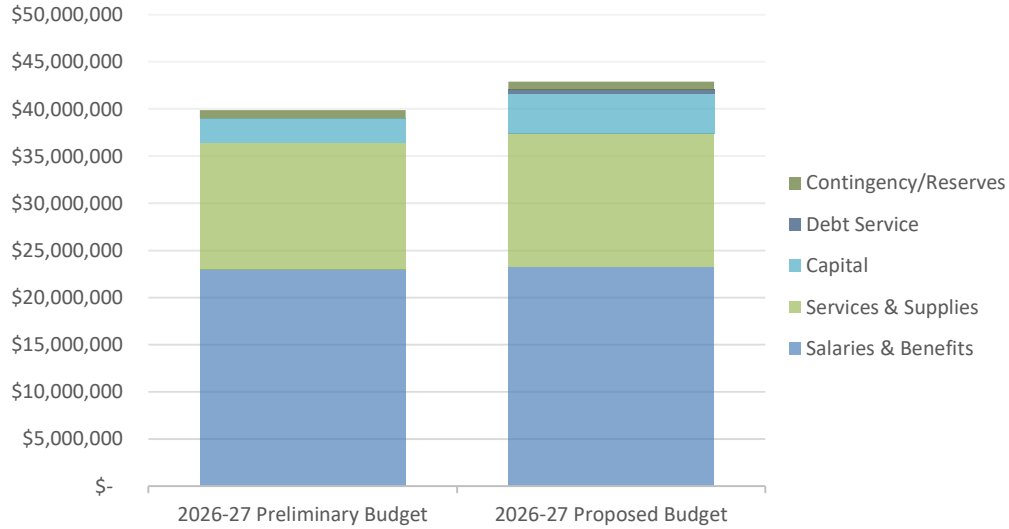
Type of Revenue	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Property Tax	\$ 21,693,000	\$ 21,693,000	\$ -
Recreation Revenue	\$ 7,016,742	\$ 7,046,742	\$ 30,000
Other Government	\$ 4,364,000	\$ 4,364,000	\$ -
Assessments	\$ 3,301,600	\$ 3,301,600	\$ -
Use of Property	\$ 1,124,800	\$ 1,124,800	\$ -
Licenses & Permits	\$ 638,300	\$ 638,300	\$ -
Miscellaneous	\$ 1,300,000	\$ 1,300,000	\$ -
Fund Balance	\$ 439,518	\$ 3,108,195	\$ 2,668,677
Use of Reserves (Debt Service)	\$ -	\$ 350,000	\$ 350,000
TOTAL REVENUES	\$ 39,877,960	\$ 42,926,637	\$ 3,048,677



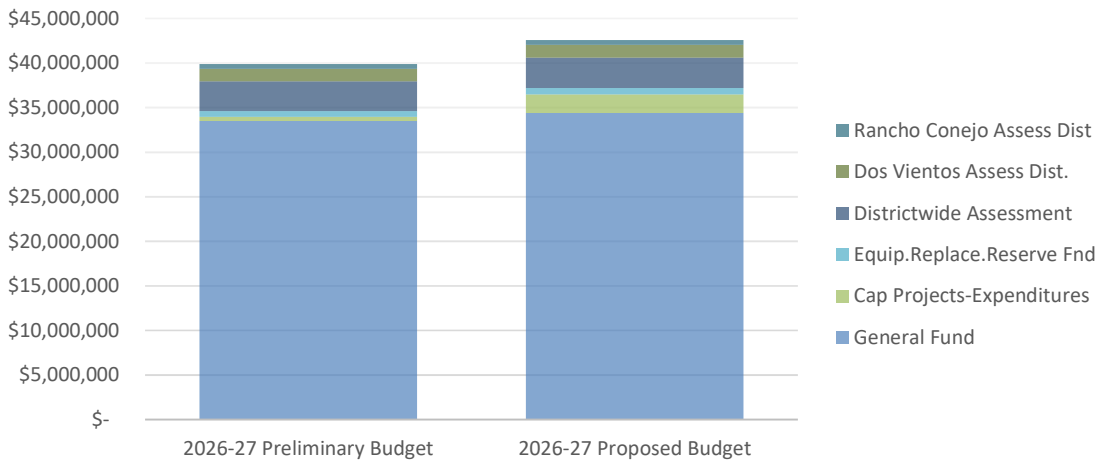
Revenue by Fund	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
General Fund	\$ 35,425,342	\$ 36,524,019	\$ 1,098,677
Cap Projects-Expenditures	\$ 475,000	\$ 2,075,000	\$ 1,600,000
Equip.Replace.Reserve Fnd	\$ 30,000	\$ 30,000	\$ -
Districtwide Assessment	\$ 2,834,318	\$ 2,834,318	\$ -
Dos Vientos Assess Dist.	\$ 966,200	\$ 966,200	\$ -
Rancho Conejo Assess Dist	\$ 147,100	\$ 147,100	\$ -
Capital Asset Reserve - Debt Service	\$ -	\$ 350,000	\$ 350,000
TOTAL REVENUES	\$ 39,877,960	\$ 42,926,637	\$ 3,048,677

ALL DISTRICT EXPENSES:

\$42,926,637



Type of Expense	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Salaries & Benefits	\$ 22,980,566	\$ 23,242,399	\$ 261,833
Services & Supplies	\$ 13,454,438	\$ 14,143,338	\$ 688,900
Capital	\$ 2,563,751	\$ 4,311,695	\$ 1,747,944
Debt Service	\$ -	\$ 350,000	\$ 350,000
Contingency/Reserves	\$ 879,205	\$ 879,205	\$ -
TOTAL EXPENSES	\$ 39,877,960	\$ 42,926,637	\$ 3,048,677



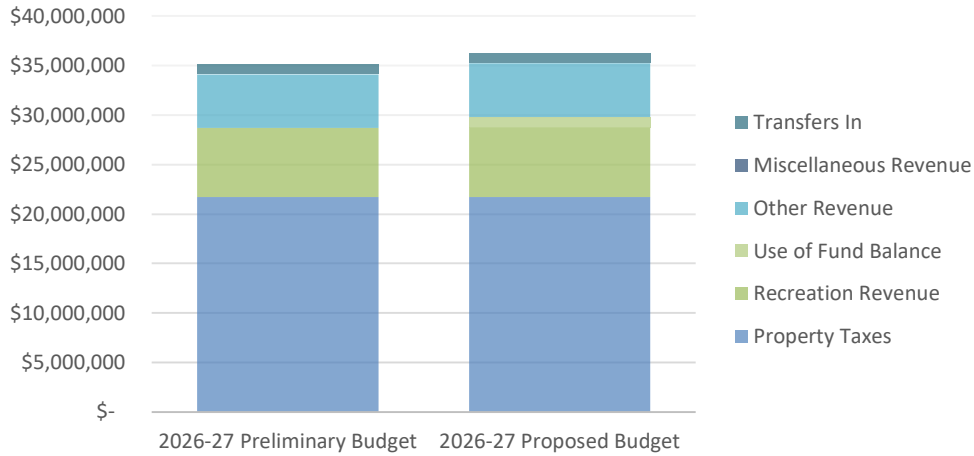
Expenses by Fund	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
General Fund	\$ 33,477,984	\$ 34,426,661	\$ 948,677
Cap Projects-Expenditures	\$ 465,000	\$ 2,065,000	\$ 1,600,000
Equip.Replace.Reserve Fnd	\$ 680,000	\$ 680,000	\$ -
Districtwide Assessment	\$ 3,305,874	\$ 3,455,874	\$ 150,000
Dos Vientos Assess Dist.	\$ 1,427,712	\$ 1,427,712	\$ -
Rancho Conejo Assess Dist	\$ 521,390	\$ 521,390	\$ -
Capital Asset Reserve - Debt Service	\$ -	\$ 350,000	\$ 350,000
TOTAL EXPENSES	\$ 39,877,960	\$ 42,926,637	\$ 3,048,677

GENERAL FUND



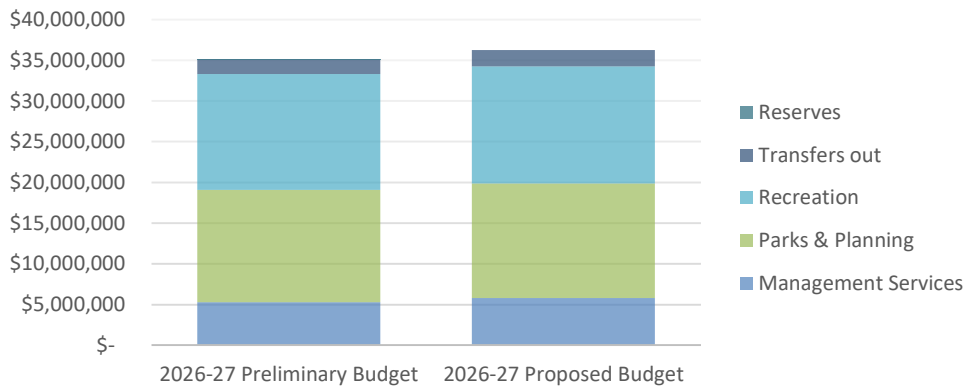
General Fund Budget Summary

REVENUES



REVENUE	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Property Taxes	\$ 21,693,000	\$ 21,693,000	\$ -
Recreation Revenue	\$ 7,016,742	\$ 7,046,742	\$ 30,000
Other Revenue	\$ 5,415,600	\$ 5,415,600	\$ -
Miscellaneous Revenue	\$ -	\$ -	\$ -
Transfers In	\$ 1,000,000	\$ 1,000,000	\$ -
Use of Fund Balance		\$ 1,068,677	\$ 1,068,677
Total Revenue	\$ 35,125,342	\$ 36,224,019	\$ 1,098,677

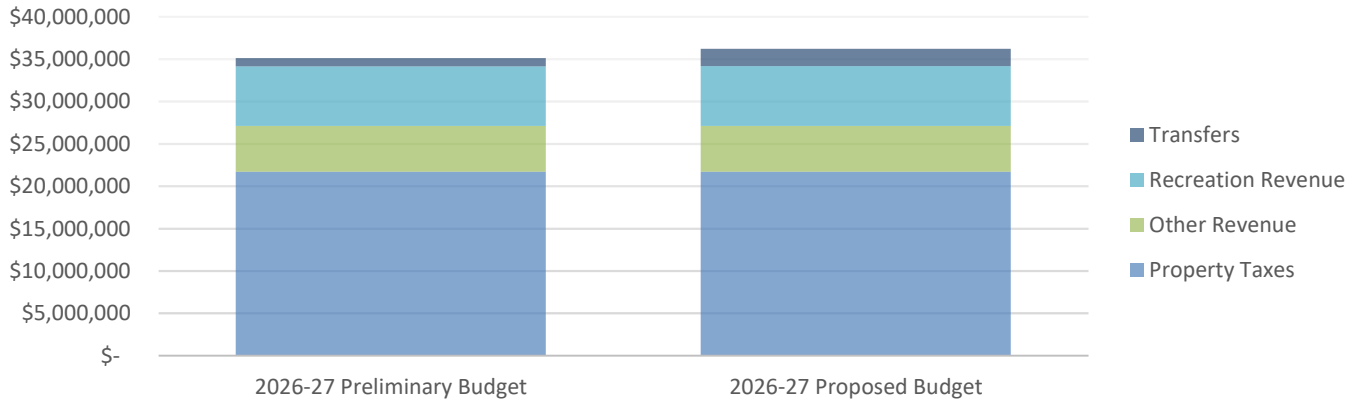
EXPENDITURES



EXPENDITURES	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Management Services	\$ 5,289,407	\$ 5,803,307	\$ 513,900
Parks & Planning	\$ 13,763,418	\$ 14,040,557	\$ 277,139
Recreation	\$ 14,263,103	\$ 14,422,797	\$ 159,694
Transfers out	\$ 1,807,358	\$ 1,957,358	\$ 150,000
Reserves	\$ 2,056	\$ -	\$ (2,056)
Total Expenditures	\$ 35,125,342	\$ 36,224,019	\$ 1,098,677

GENERAL FUND REVENUES:

\$36,224,019



Property Taxes	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Property Tax - Current Secured	\$ 20,650,000	\$ 20,650,000	\$ -
Property Tax - Current Unsecured	\$ 548,000	\$ 548,000	\$ -
Homeowners Property Tax Relief	\$ 100,000	\$ 100,000	\$ -
Supplemental Property Tax	\$ 395,000	\$ 395,000	\$ -
Subtotal - Property Taxes	\$ 21,693,000	\$ 21,693,000	\$ -

Other Revenue	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Licenses & Permits	\$ 7,800	\$ 7,800	\$ -
Interest Earnings	\$ 100,000	\$ 100,000	\$ -
Rents and Concessions	\$ 943,800	\$ 943,800	\$ -
RPTTF (RDA) Allocation	\$ 2,994,000	\$ 2,994,000	\$ -
COSCA	\$ 820,000	\$ 820,000	\$ -
MRCA	\$ 550,000	\$ 550,000	\$ -
Subtotal - Other Revenue	\$ 5,415,600	\$ 5,415,600	\$ -

Recreation Revenue	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Youth Outreach	\$ 100,000	\$ 100,000	\$ -
Teen Center	\$ 860,842	\$ 860,842	\$ -
Therapeutic Program	\$ 220,000	\$ 250,000	\$ 30,000
GACC Activities/Program	\$ 327,100	\$ 327,100	\$ -
CSVP - Program	\$ 55,000	\$ 55,000	\$ -
CSVP - Nutrition Grant	\$ 132,500	\$ 132,500	\$ -
CSVP - Breakfast Program	\$ 18,000	\$ 18,000	\$ -
Cultural Activities	\$ 307,700	\$ 307,700	\$ -
Theater Activities	\$ 270,300	\$ 270,300	\$ -
Elementary Music	\$ 348,300	\$ 348,300	\$ -
Special Activities	\$ 71,000	\$ 71,000	\$ -
Summer Day Camp	\$ 543,000	\$ 543,000	\$ -
White Oak	\$ 73,800	\$ 73,800	\$ -
Borchard Center Activities	\$ 706,000	\$ 706,000	\$ -
Racquetball/Handball	\$ 9,700	\$ 9,700	\$ -
Conejo Center Activities	\$ 540,300	\$ 540,300	\$ -
Outdoor Activities	\$ 26,500	\$ 26,500	\$ -
McCrea Ranch Activities	\$ 21,700	\$ 21,700	\$ -
Tennis	\$ 214,000	\$ 214,000	\$ -
Sports Leagues & Tournaments	\$ 122,400	\$ 122,400	\$ -

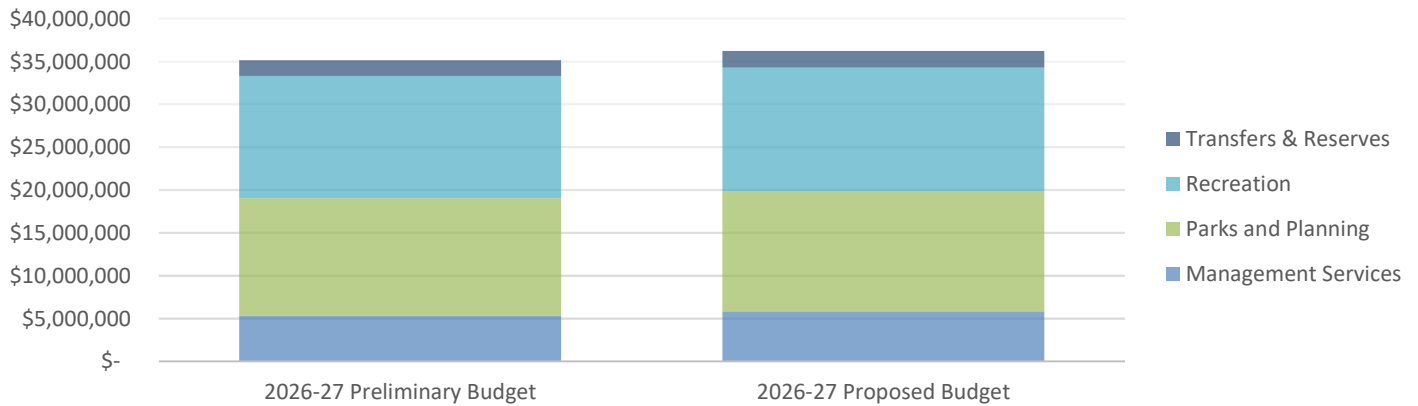
Recreation Revenue	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Sports Classes & Instruction	\$ 288,500	\$ 288,500	\$ -
Thousand Oaks Center Activities	\$ 431,500	\$ 431,500	\$ -
Dos Vientos Center Activities	\$ 462,900	\$ 462,900	\$ -
Community Pool at CLU	\$ 684,400	\$ 684,400	\$ -
Newbury Park Pool	\$ 103,200	\$ 103,200	\$ -
Thousand Oaks Pool	\$ 75,100	\$ 75,100	\$ -
Other Recreation Charges	\$ 3,000	\$ 3,000	\$ -
Subtotal - Recreation Revenue	\$ 7,016,742	\$ 7,046,742	\$ 30,000

Transfers/Fund Balance	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Transfers In (115 Trust)	\$ 1,000,000	1,000,000	\$ -
Fund Balance (Interfund Loan Repay)		\$ 1,068,677	\$ 1,068,677
Subtotal - Transfers/Fund Balance	\$ 1,000,000	\$ 2,068,677	\$ 1,068,677

Total - ALL REVENUE	\$	35,125,342	\$	36,224,019	\$	1,098,677
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GENERAL FUND EXPENDITURES:

\$36,224,019



Management Services	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Administration	\$ 980,592	\$ 980,592	\$ -
Finance	\$ 802,619	\$ 802,619	\$ -
Information Technology	\$ 829,709	\$ 829,709	\$ -
Human Resources	\$ 861,023	\$ 861,023	\$ -
Risk Management	\$ 850,546	\$ 930,546	\$ 80,000
MRCA	\$ 712,979	\$ 712,979	\$ -
Hillcrest Center	\$ 251,939	\$ 685,839	\$ 433,900
Subtotal - Management Services	\$ 5,289,407	\$ 5,803,307	\$ 513,900

Parks and Planning	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Administration	\$ 508,181	\$ 508,181	\$ -
Planning & Development	\$ 287,661	\$ 287,661	\$ -
Grounds Maintenance	\$ 7,938,208	\$ 7,958,208	\$ 20,000
Building Maintenance	\$ 2,278,006	\$ 2,535,145	\$ 257,139
Fleet Maintenance	\$ 597,832	\$ 597,832	\$ -
COSCA	\$ 2,153,530	\$ 2,153,530	\$ -
Subtotal - Parks and Planning	\$ 13,763,418	\$ 14,040,557	\$ 277,139

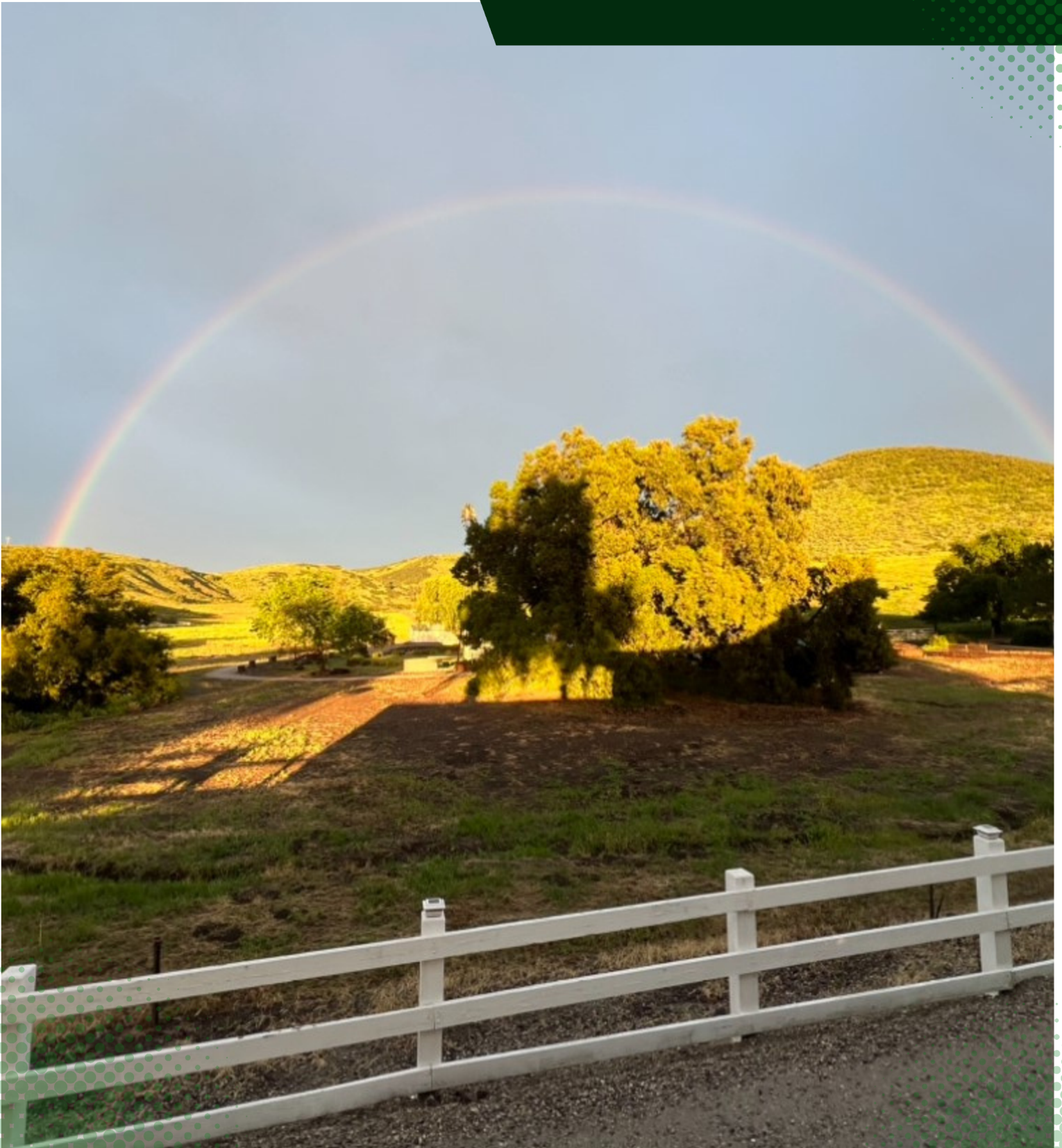
Recreation	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Administration	\$ 640,168	\$ 640,168	\$ -
Community Engagement	\$ 761,414	\$ 816,210	\$ 54,796
Sycamore Team Management	\$ 403,460	\$ 403,460	\$ -
Borchard Center Activities	\$ 1,281,890	\$ 1,281,890	\$ -
Conejo Center Activities	\$ 853,337	\$ 853,337	\$ -
Thousand Oaks Center Activities	\$ 901,125	\$ 901,125	\$ -
Dos Vientos Activities	\$ 1,003,656	\$ 1,003,656	\$ -
Oak Team Management	\$ 329,124	\$ 329,124	\$ -
Cultural Activities	\$ 1,606,579	\$ 1,606,579	\$ -
Sports	\$ 1,149,091	\$ 1,149,091	\$ -
Aquatics	\$ 1,203,432	\$ 1,203,432	\$ -
Outdoor Activities	\$ 736,914	\$ 736,914	\$ -
Goebel Adult Community Center	\$ 1,006,735	\$ 1,006,735	\$ -

Recreation	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Conejo Senior Volunteer Program	\$ 483,454	\$ 483,454	\$ -
Teen Center Activities	\$ 850,174	\$ 850,174	\$ -
Youth Outreach	\$ 304,765	\$ 304,765	\$ -
Therapeutic Program	\$ 632,013	\$ 677,269	\$ 45,256
Inclusion	\$ 115,772	\$ 175,414	\$ 59,642
Subtotal - Recreation	\$ 14,263,103	\$ 14,422,797	\$ 159,694

Transfers & Reserves	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Annual Transfers to other Funds	1,807,358	1,807,358	\$ -
Additional Transfer for CIP projects	\$ 2,056	150,000	\$ 147,944
Subtotal - Transfers & Reserves	\$ 1,809,414	\$ 1,957,358	\$ 147,944
Total - ALL EXPENDITURES	\$ 35,125,342.00	\$ 36,224,019	\$ 1,098,677

Full Time Employees:	98.40	100.25	1.85
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MANAGEMENT SERVICES



DIVISION BUDGET SUMMARY

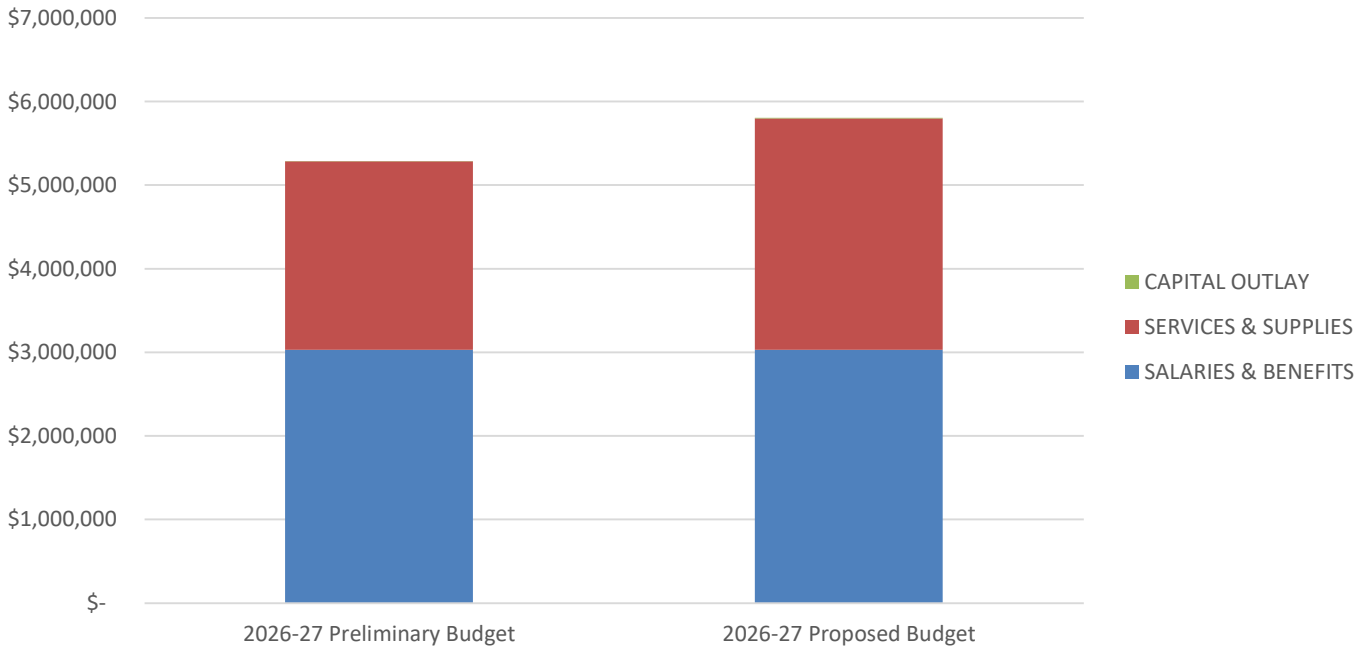
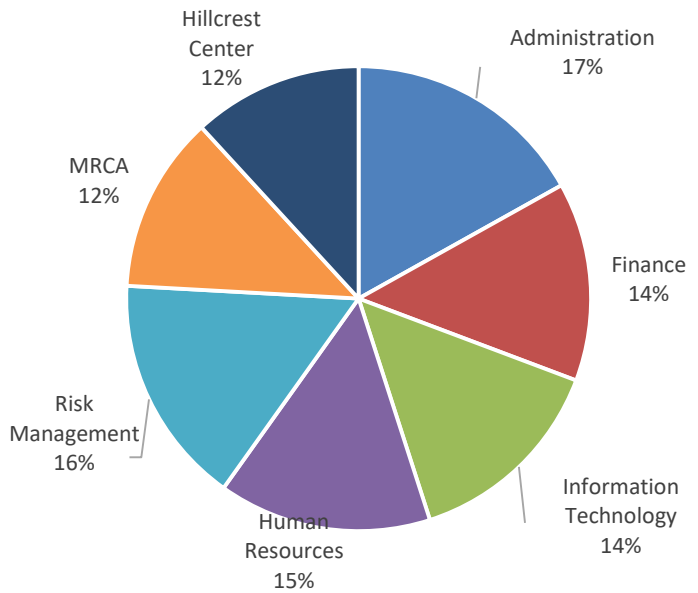
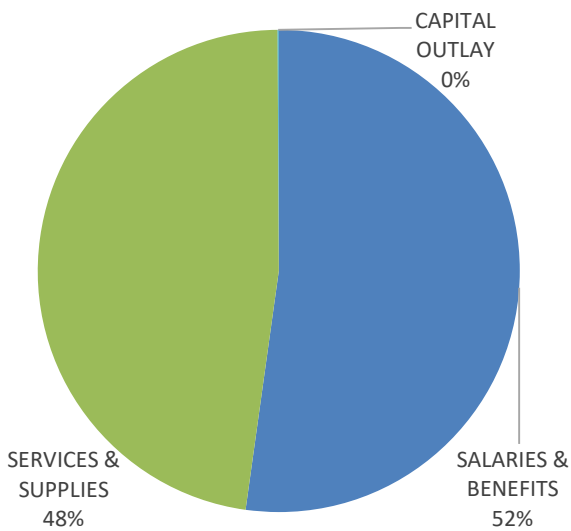
DIVISION: Management Services

EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 3,029,739	3,029,739	\$ -
SERVICES & SUPPLIES	\$ 2,254,668	2,768,568	\$ 513,900
CAPITAL OUTLAY	\$ 5,000	5,000	\$ -
			\$ -
TOTAL BUDGET	\$ 5,289,407	5,803,307	\$ 513,900

Full Time Employees

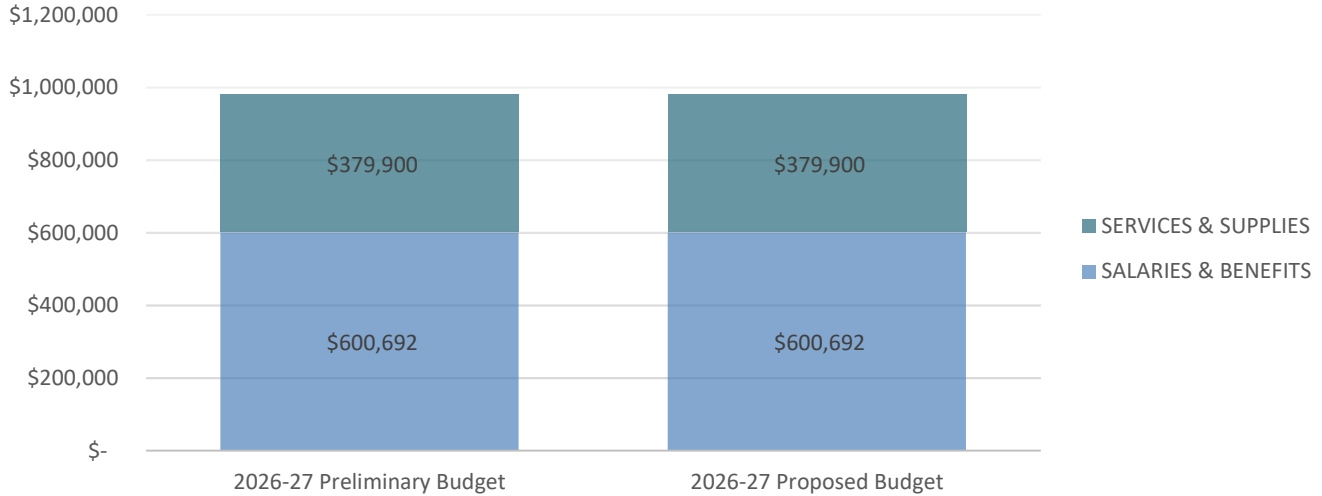
13.60

13.60



WORK CENTER BUDGET SUMMARY

DIVISION: Management Services
WORK CENTER: Administration



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 600,692	\$ 600,692	\$ -
<i>Full Time Salaries</i>	\$ 384,455	\$ 384,455	\$ -
<i>Part Time Salaries</i>			\$ -
<i>Benefits</i>	\$ 216,237	\$ 216,237	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 379,900	\$ 379,900	\$ -
CAPITAL OUTLAY			\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 980,592	\$ 980,592	\$ -

Full Time Employees	1.95	1.95	0.00
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Work Center Description

This work center provides for District administration, including the costs associated with the Board of Directors and General Manager's office.

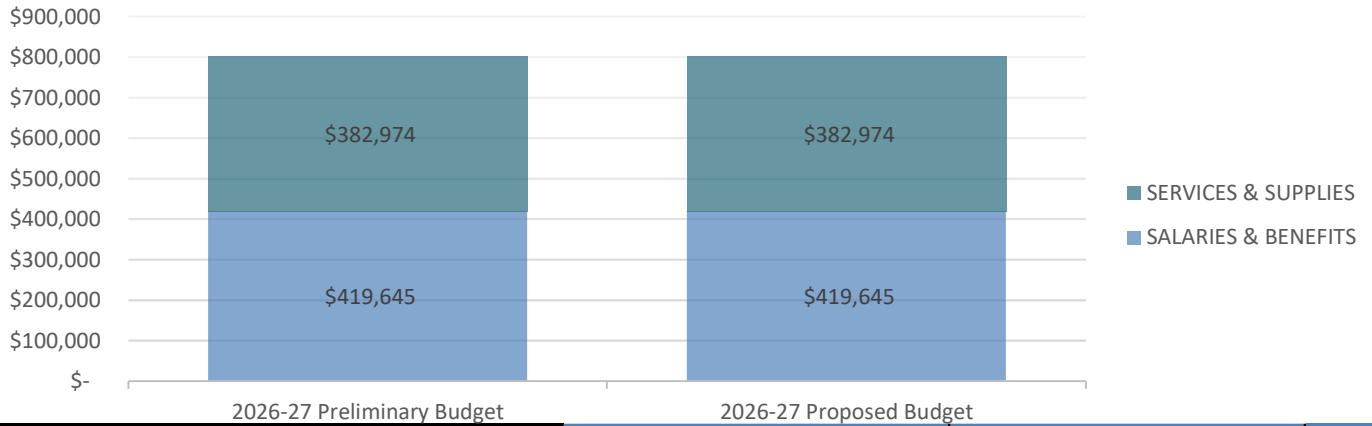
Work Center Community Benefit

This work center provides leadership, oversight, and strategic direction to ensure the District operates effectively and in the public's best interest. It supports transparent governance and informed decision-making that directly benefits the community.

WORK CENTER BUDGET SUMMARY

DIVISION: Management Services

WORK CENTER: Finance



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 419,645	\$ 419,645	\$ -
<i>Full Time Salaries</i>	\$ 271,525	\$ 271,525	\$ -
<i>Part Time Salaries</i>			\$ -
<i>Benefits</i>	\$ 148,120	\$ 148,120	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 382,974	\$ 382,974	\$ -
CAPITAL OUTLAY			\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 802,619	\$ 802,619	\$ -

Full Time Employees	2.50	2.50	0.00
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Work Center Description

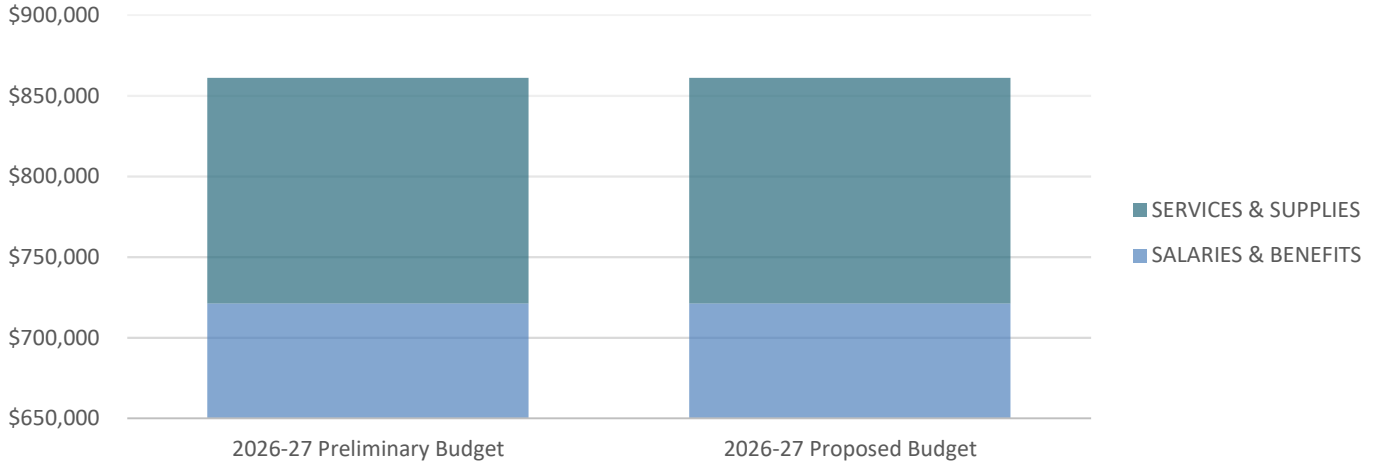
This work center provides budget, accounting, cash management, payroll, financial reporting, audit and other financial oversight activities.

Work Center Community Benefit

Our finance department serves the community with fiscal responsibility, ethical practices, and transparency. We efficiently manage resources, ensure regulatory compliance, and build trust through clear and open financial practices.

WORK CENTER BUDGET SUMMARY

DIVISION: Management Services
WORK CENTER: Human Resources



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 721,180	\$ 721,180	\$ -
<i>Full Time Salaries</i>	\$ 317,243	\$ 317,243	\$ -
<i>Part Time Salaries</i>	-	-	\$ -
<i>Benefits</i>	\$ 403,937	\$ 403,937	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 139,843	\$ 139,843	\$ -
CAPITAL OUTLAY			\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 861,023	\$ 861,023	\$ -

Full Time Employees 2.40 2.40 0.00

Work Center Description

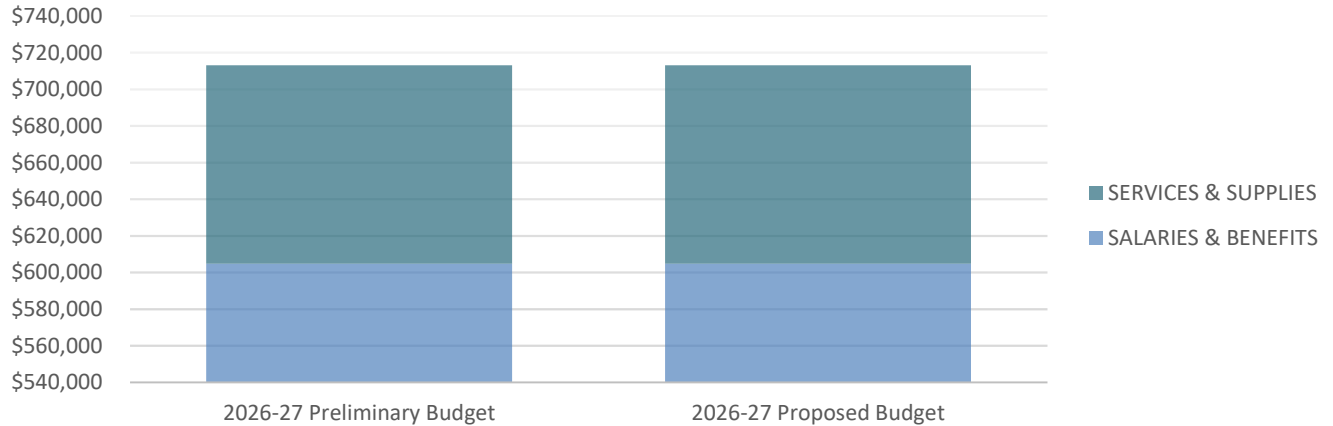
This work center provides for administration of Human Resources, including recruitment, retention, labor negotiations, benefits administration, etc. This budgets includes funds for the District's retiree stipend (pension) and retiree medical costs (OPEB). Amounts not used will be transferred to the Pension Rate Stabilization Reserve Fund, reflecting the benefit of having put District Reserve Funds in trust for such expenses.

Work Center Community Benefit

This work unit supports a high-performing workforce by managing recruitment, benefits, and labor relations, ensuring the District can attract and retain qualified staff to serve the public. By responsibly funding retiree obligations and stabilizing future costs through reserves, it helps protect long-term financial health and service continuity for the community.

WORK CENTER BUDGET SUMMARY

DIVISION: Management Services
WORK CENTER: MRCA



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 604,794	\$ 604,794	\$ -
<i>Full Time Salaries</i>	\$ 402,423	\$ 402,423	\$ -
<i>Part Time Salaries</i>	\$ -	\$ -	\$ -
<i>Benefits</i>	\$ 202,371	\$ 202,371	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 108,185	\$ 108,185	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 712,979	\$ 712,979	\$ -

Full Time Employees	2.80	2.80	0.00
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Work Center Description

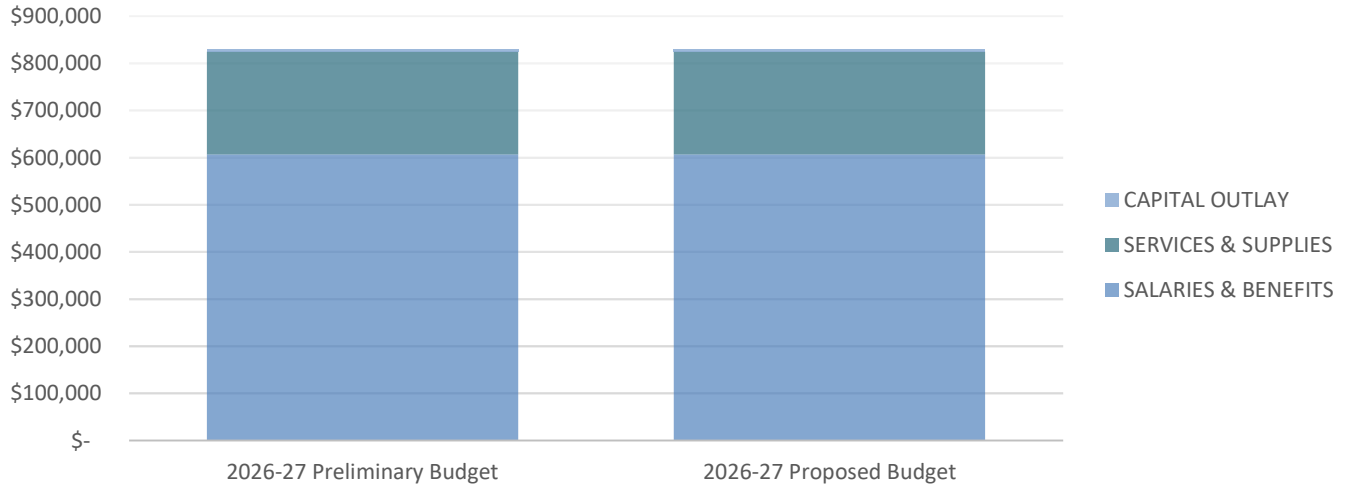
This work unit provides resources for the accounting and financial oversight CRPD provides to MRCA, which is a Joint Powers Authority comprised of CRPD, Santa Monica Mountains Conservancy, and Rancho Simi Recreation and Park District.

Work Center Community Benefit

This work unit supports regional collaboration by providing essential financial oversight and accounting services to the MRCA, ensuring transparency and accountability in managing shared public resources. Its efforts help sustain joint conservation and recreation initiatives that benefit a broader community.

WORK CENTER BUDGET SUMMARY

DIVISION: Management Services
WORK CENTER: Information Technology



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 606,891	\$ 606,891	\$ -
<i>Full Time Salaries</i>	\$ 389,721	\$ 389,721	\$ -
<i>Part Time Salaries</i>	\$ -	\$ -	\$ -
<i>Benefits</i>	\$ 217,170	\$ 217,170	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 217,818	\$ 217,818	\$ -
CAPITAL OUTLAY	\$ 5,000	\$ 5,000	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 829,709	\$ 829,709	\$ -

Full Time Employees **3.20** **3.20** **0.00**

Work Center Description

This work center provides services related to technology operations including personal computers, servers, networking, connectivity, email, telephones, websites, training and support.

Work Center Community Benefit

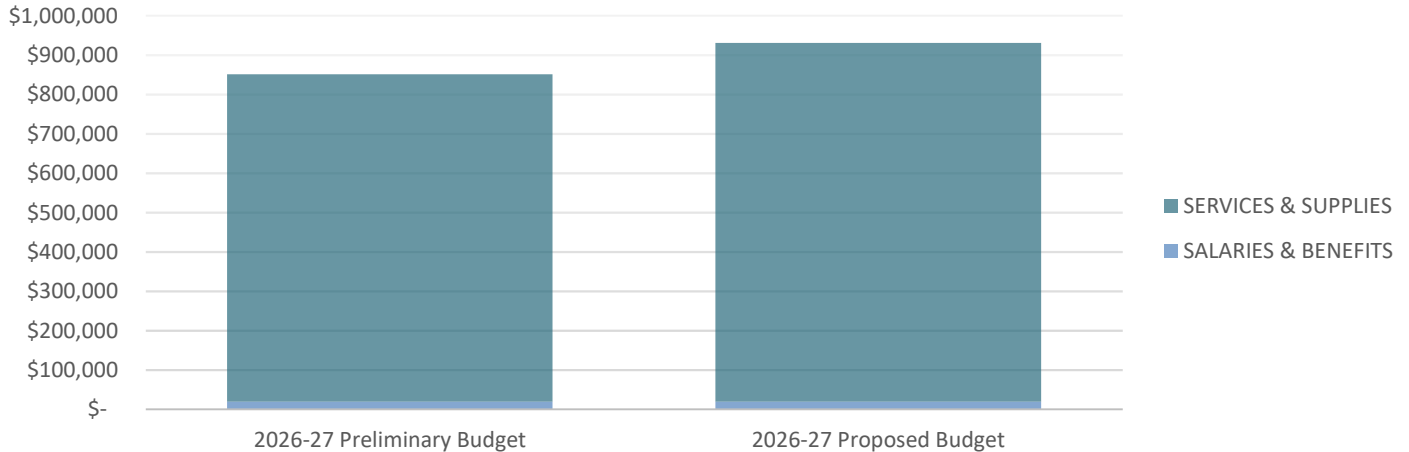
This work center ensures reliable and secure technology systems that support the delivery of public services, enabling staff to operate efficiently and stay connected with the community. By maintaining digital infrastructure and providing technical support, it enhances public access to information, online services, and communication with the District.

Capital Outlay

Infrastructure Enhancements	\$	5,000	\$	5,000	\$ -
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WORK CENTER BUDGET SUMMARY

DIVISION: Management Services
WORK CENTER: Risk Management



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 19,198	\$ 19,198	\$ -
<i>Full Time Salaries</i>	\$ 13,128	\$ 13,128	\$ -
<i>Part Time Salaries</i>	\$ -	\$ -	\$ -
<i>Benefits</i>	\$ 6,070	\$ 6,070	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 831,348	\$ 911,348	\$ 80,000
CAPITAL OUTLAY			\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 850,546	\$ 930,546	\$ 80,000

Full Time Employees 0.05 0.05 0.00

Work Center Description

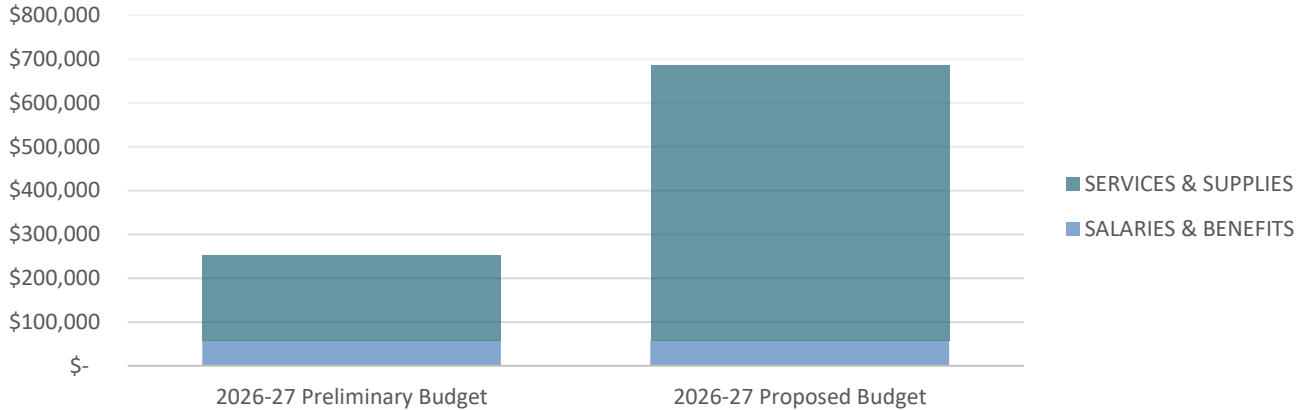
This work unit provides resources for management and payment of workers' compensation claims and liability insurance policies and claims. The increased budget requests reflect increases in insurance costs and expenses to address constructive receipt tax issues for compensatory time year end payouts.

Work Center Community Benefit

This work unit safeguards the District's ability to serve the public by managing risk and ensuring coverage for workers' compensation and liability claims. By proactively addressing insurance and compliance costs, it helps maintain financial stability and protects both employees and community resources.

WORK CENTER BUDGET SUMMARY

DIVISION: Management Services
WORK CENTER: Hillcrest Center



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 57,339	\$ 57,339	\$ -
<i>Full Time Salaries</i>	\$ 36,843	\$ 36,843	\$ -
<i>Part Time Salaries</i>	\$ -	\$ -	\$ -
<i>Benefits</i>	\$ 20,496	\$ 20,496	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 194,600	\$ 628,500	\$ 433,900
CAPITAL OUTLAY			\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 251,939	\$ 685,839	\$ 433,900

Full Time Employees 0.45 0.45 0.00

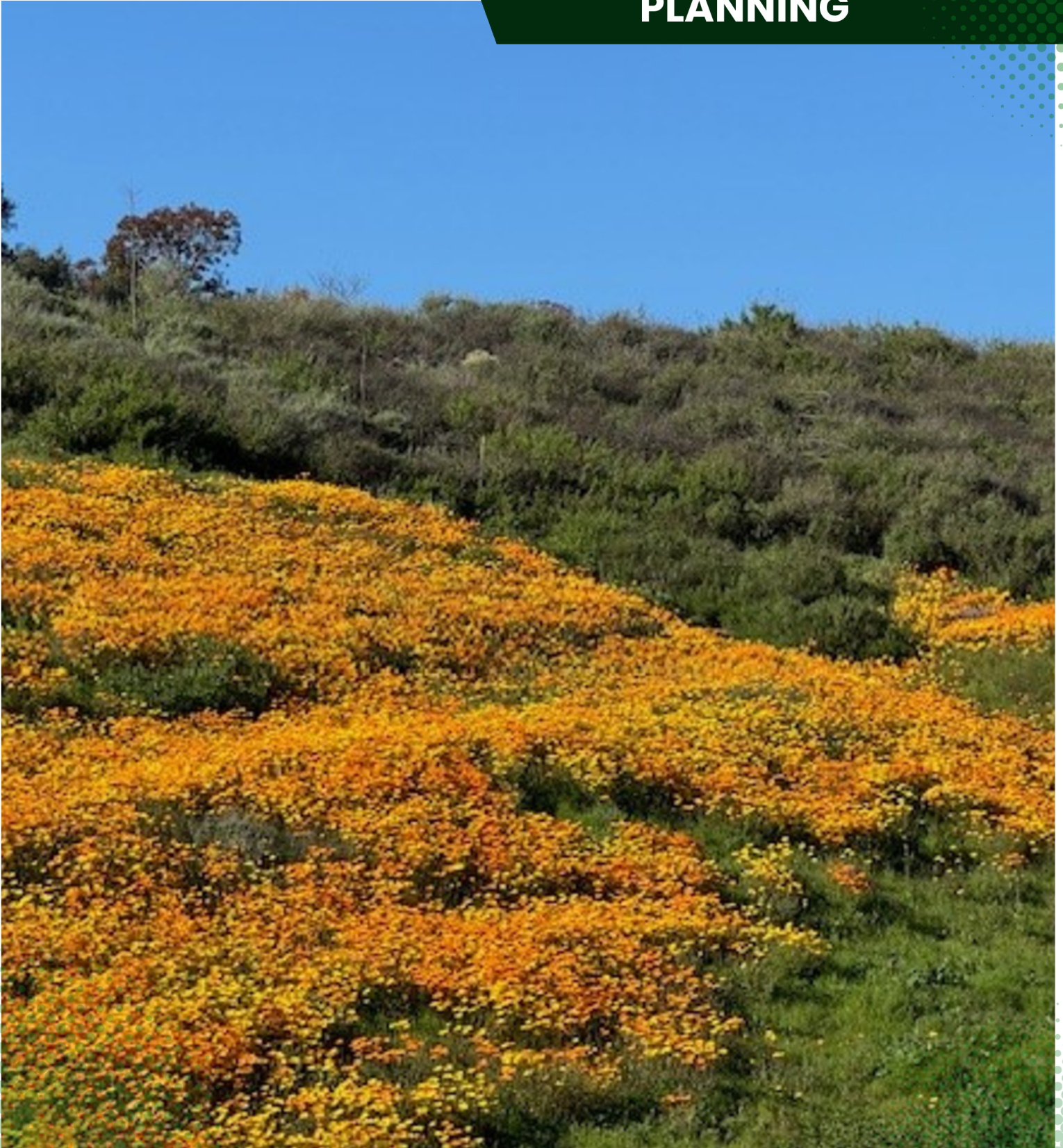
Work Center Description

This work center provides for operation of Hillcrest Center as the District's administrative headquarters, including building maintenance and utilities. Costs associated with events at Hillcrest Center appear in the Recreation and Community Services Division, Cultural Activities Work Center. The increase in the proposed budget reflects the projected costs associated with operating both the 401 and 403 Hillcrest Drive buildings beginning in July 2026. Expenses include utilities and basic maintenance services and supplies.

Work Center Community Benefit

This work center ensures the effective operation and maintenance of Hillcrest Center, the District's administrative headquarters, supporting staff, public meetings, and community engagement. A well-maintained facility enhances access to services and provides a welcoming environment for public interaction with the District. The District is currently evaluating options for activating the 401 Hillcrest Drive space.

PARKS & PLANNING



DIVISION BUDGET SUMMARY

DIVISION: Parks & Planning

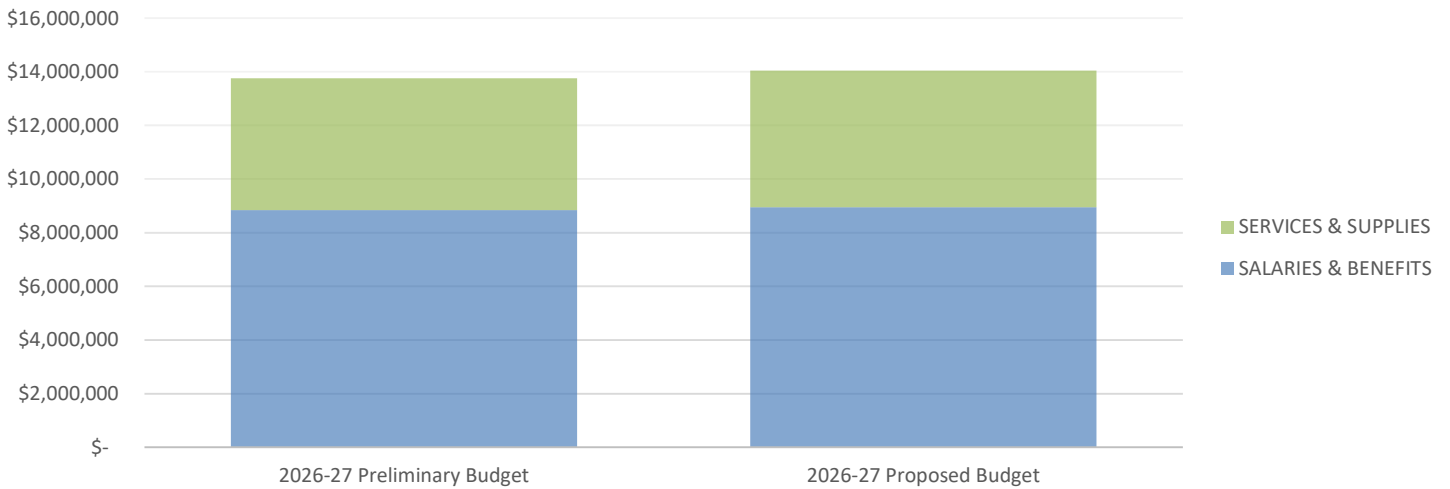
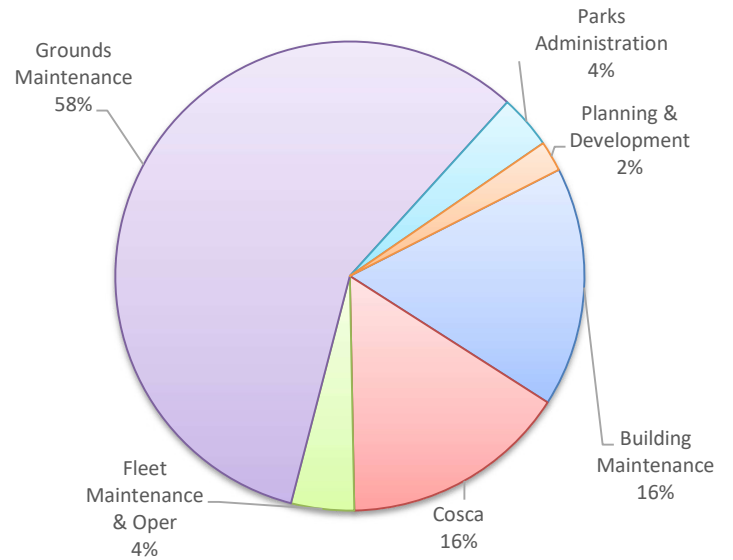
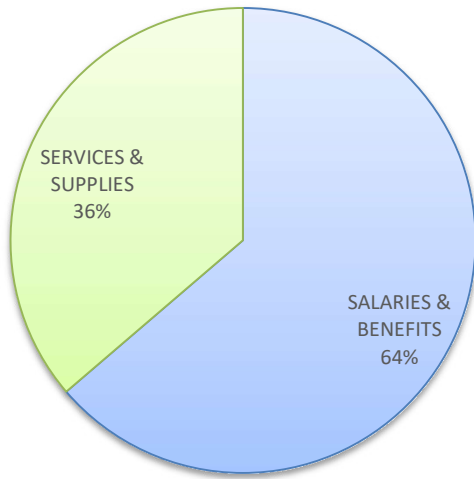
EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 8,846,528	\$ 8,948,667	\$ 102,139
SERVICES & SUPPLIES	\$ 4,916,890	\$ 5,091,890	\$ 175,000
		\$ -	\$ -
TOTAL BUDGET	\$ 13,763,418	\$ 14,040,557	\$ 277,139

Full Time Employees:

54.40

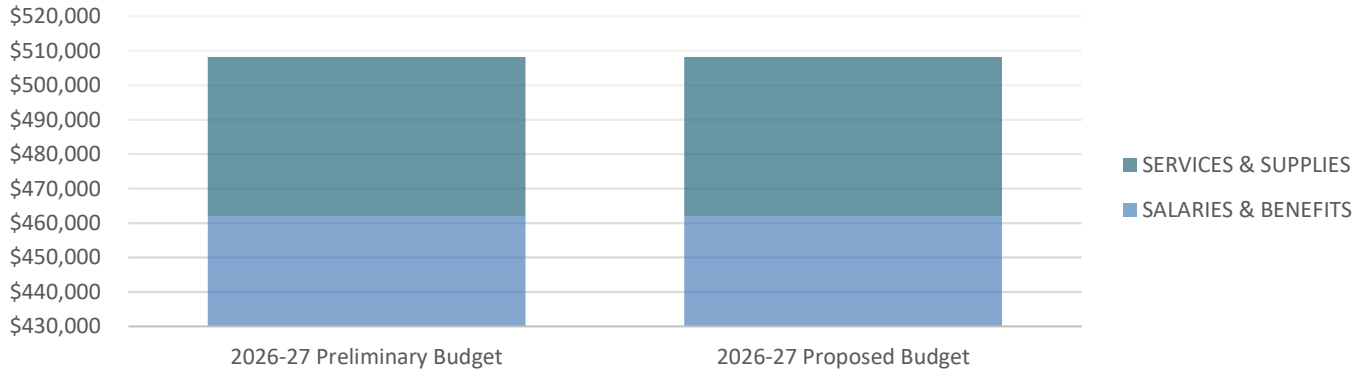
55.30

0.90



WORK CENTER BUDGET SUMMARY

DIVISION: Parks & Planning
WORK CENTER: Administration



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 461,981	\$ 461,981	\$ -
<i>Full Time Salaries</i>	\$ 311,804	\$ 311,804	\$ -
<i>Part Time Salaries</i>	-	-	\$ -
<i>Benefits</i>	\$ 150,177	\$ 150,177	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 46,200	\$ 46,200	\$ -
CAPITAL OUTLAY			\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 508,181	\$ 508,181	\$ -

Full Time Employees	1.96	1.96	0.00
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Work Center Description

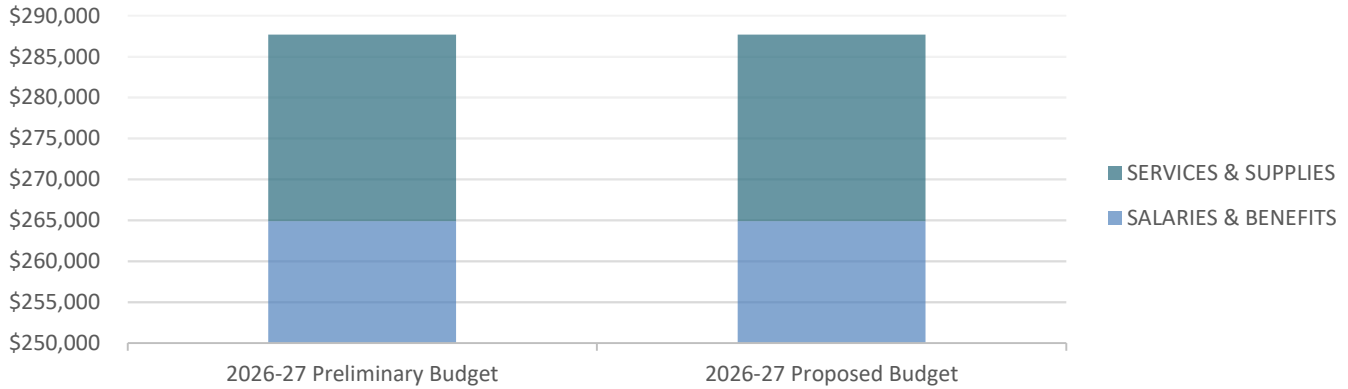
Responsible for overall administration of the Parks and Planning Division operations and administration of 3 separate assessment districts. The Parks Division is divided into 6 work centers: Administration, Planning and Development, Grounds, Building, Fleet and COSCA Rangers. The Division is responsible for maintaining, repairing and enhancing all aspects of the District's over 48 developed park sites encompassing 586 acres. COSCA Rangers help protect approximately 15,000 acres of natural resources and open space in the District through trail construction and maintenance, interpretive programs and law enforcement. Using the Capital Improvement Project Budget as the approved work list, the Parks and Planning Division focuses on new park development, new facilities and capital replacement and improvement projects for aging park facilities.

Work Center Community Benefit

Provides administrative oversight of the maintenance/operations, development, and acquisition of developed parks and open spaces for community enjoyment and use.

WORK CENTER BUDGET SUMMARY

DIVISION: Parks and Planning
WORK CENTER: Planning and Development



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 264,871	\$ 264,871	\$ -
<i>Full Time Salaries</i>	\$ 163,788	\$ 163,788	\$ -
<i>Part Time Salaries</i>			\$ -
<i>Benefits</i>	\$ 101,083	\$ 101,083	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 22,790	\$ 22,790	\$ -
			\$ -
TOTAL BUDGET	\$ 287,661	\$ 287,661	\$ -

Full Time Employees	1.50	1.50	0.00
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Work Center Description

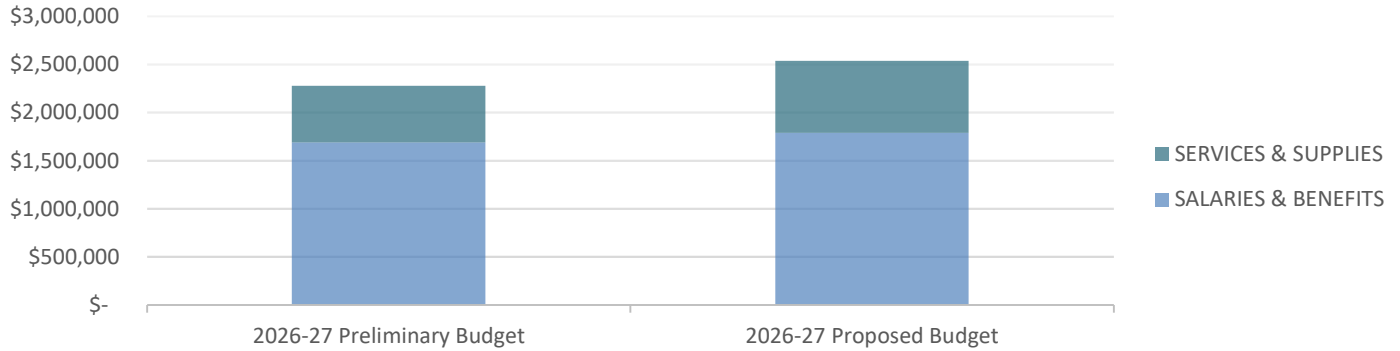
Responsible for the planning and implementation (construction management) of the District's parks and facilities. Planning projects include advance studies, community outreach, site analysis, master planning, environmental documentation and construction documents. Construction management tasks include contract administration, scheduling, and construction inspection. The Planning Division also oversees the Capital Improvement Program, park dedication fee collection, management of grants and grant opportunities, wireless facility lease agreements and coordination of the District Parks & Planning Division's contributions to the City's Geographic Information System (GIS).

Work Center Community Benefit

Plans, develops, and renovates park sites to meet the interest and use of the community.

WORK CENTER BUDGET SUMMARY

DIVISION: Parks and Planning
WORK CENTER: Building Maintenance



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 1,687,206	\$ 1,789,345	\$ 102,139
<i>Full Time Salaries</i>	\$ 890,871	\$ 960,520	\$ 69,649
<i>Part Time Salaries</i>	\$ 63,851	\$ 63,851	\$ -
<i>Benefits</i>	\$ 732,484	\$ 764,974	\$ 32,490
			\$ -
SERVICES & SUPPLIES	\$ 590,800	\$ 745,800	\$ 155,000
			\$ -
TOTAL BUDGET	\$ 2,278,006	\$ 2,535,145	\$ 257,139

Full Time Employees	9.60	10.45	0.85
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Work Center Description

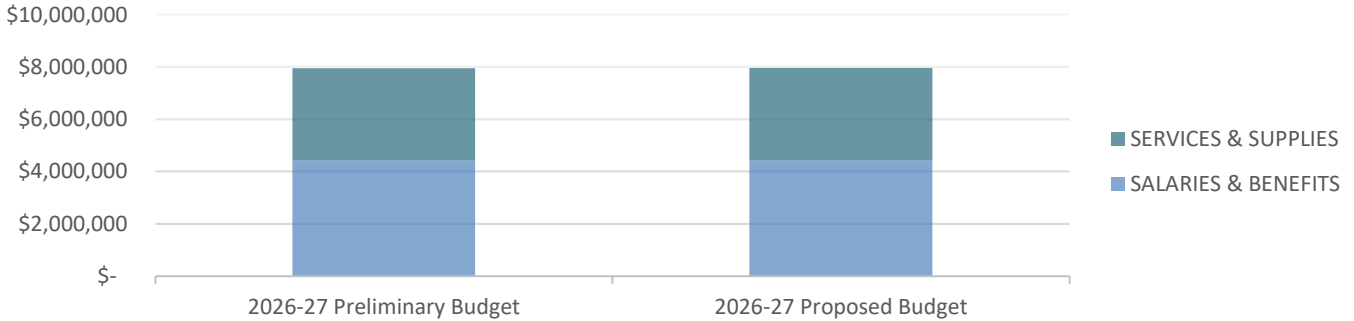
Responsible for maintaining and repairing five community centers, and dozens of additional structures including restrooms, picnic structures, maintenance shops, and buildings of historical significance such as McCrea Ranch, Crowley house, Stagecoach Inn Museum and other structures. In addition, staff maintains all hardscapes and specialty areas such as the skate park, fences, parking lots, sidewalks, lighting, utilities (water, sewer, electrical systems, heating ventilation and air conditioning systems) et al. These tasks are accomplished by skilled crafts people and involves painting, carpentry, masonry, electrical, plumbing, concrete, metal fabrication, welding and other skilled tasks. Staff also represents the District by professionally dealing with patron concerns and issues, staff special events, and responding to emergencies.

Work Center Community Benefit

The work unit provides invaluable service to our community and visitors to the District. Through skilled and dedicated minds and hands we maintain, improve, and protect the infrastructure and assets entrusted to the District by our community. We provide a safe and inviting environment for families and individuals to play, learn and relax through attractive and functional facilities of all types. With out efforts, we aim to equip our recreation and sports units with safe and effective spaces where they can carry out their passion for serving people.

WORK CENTER BUDGET SUMMARY

DIVISION: Parks and Planning
WORK CENTER: Grounds Maintenance



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 4,420,508	\$ 4,420,508	\$ -
<i>Full Time Salaries</i>	\$ 2,411,101	\$ 2,411,101	\$ -
<i>Part Time Salaries</i>	\$ 182,705	\$ 182,705	\$ -
<i>Benefits</i>	\$ 1,826,702	\$ 1,826,702	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 3,517,700	\$ 3,537,700	\$ 20,000
			\$ -
TOTAL BUDGET	\$ 7,938,208	\$ 7,958,208	\$ 20,000

Full Time Employees	28.88	28.88	0.00
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Work Center Description

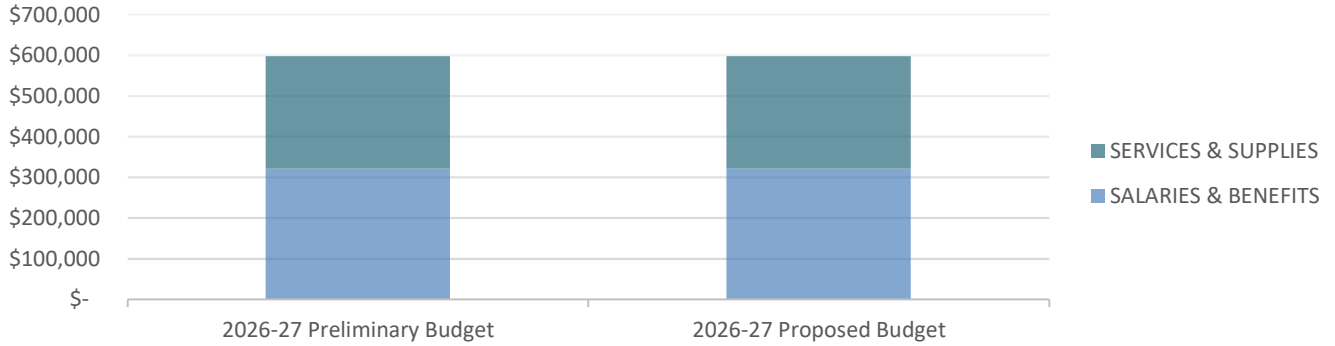
Responsible for maintaining and managing 48 developed park sites composed of 586 acres including sports turf, passive turf, picnic structures and amenities, ball fields, tennis courts and volley-ball courts among others. Grounds staff maintains equestrian areas and specialty facilities such as the Dog Park, Community Garden, Chumash Center, McCrea Ranch, Stagecoach Inn and others. The District's trees, landscape planters, ornamental water works, flood control stream beds, play equipment and other appurtenances are also managed by the Grounds Crews. In addition, staff manages many acres of undeveloped park land that require cyclic maintenance and annual vegetation management. Specific tasks include turf management, arboriculture, pest control, equipment operation, irrigation, fertilization, waste management, park and play area inspections, maintenance and repair, emergency response, and special events staffing. Combining these specific tasks and responsibilities with a commitment to customer service, the Grounds Crews take pride in providing safe, clean and aesthetically enjoyable parks. Increase in services and supplies reflects additional resources for drought-related landscape enhancement and beautification.

Work Center Community Benefit

The Grounds unit provides safety, accessibility, playability, beauty and pride in the District. Grounds welcomes suggestions and collaborations with user groups to keep up with the demands of current and future demographic needs.

WORK CENTER BUDGET SUMMARY

DIVISION: Parks and Planning
WORK CENTER: Fleet Maintenance



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 321,632	\$ 321,632	\$ -
<i>Full Time Salaries</i>	\$ 195,495	\$ 195,495	\$ -
<i>Part Time Salaries</i>			\$ -
<i>Benefits</i>	\$ 126,137	\$ 126,137	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 276,200	\$ 276,200	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 597,832	\$ 597,832	\$ -

Full Time Employees 2.11 2.11 0.00

Work Center Description

Responsible for maintaining and providing approximately 450 motorized units in safe working condition to all of our maintenance staff so they can accomplish their assigned tasks effectively. These units include work trucks, dump trucks, fleet cars, tractors, trailers, mowers, vacuums, trenchers, chain saws, edgers, generators, and many other units. Staff also specifies and secures new vehicles and equipment through the competitive bidding process.

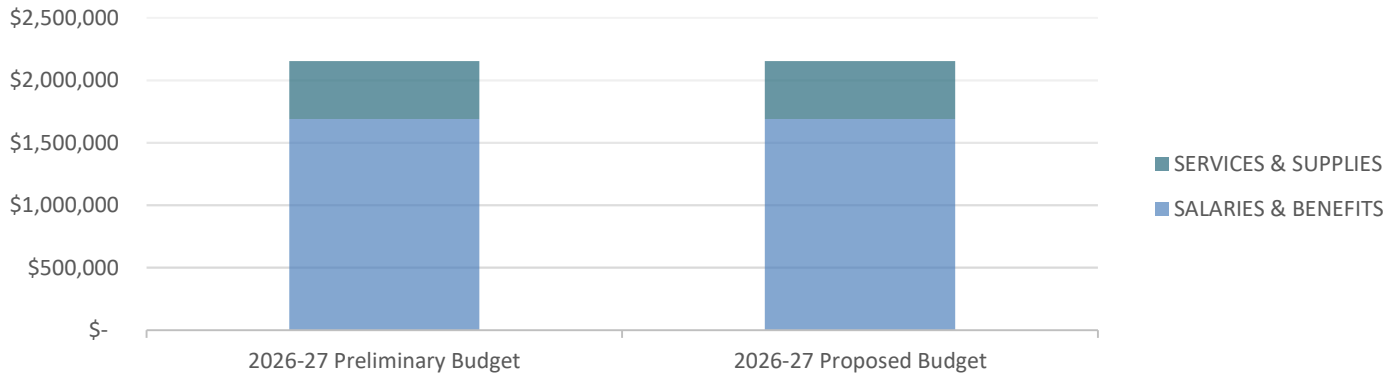
Work Center Community Benefit

The work of the fleet department supports District staff so they can carry out essential community services. Through preventative maintenance, the fleet department prevents costly repairs and premature replacements, ultimately reducing expenses. The unit also supports local businesses and vendors through procurement of parts, vehicles and equipment.

WORK CENTER BUDGET SUMMARY

DIVISION: Parks and Planning

WORK CENTER: COSCA



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 1,690,330	\$ 1,690,330	\$ -
<i>Full Time Salaries</i>	\$ 979,117	\$ 979,117	\$ -
<i>Part Time Salaries</i>	\$ 34,266	\$ 34,266	\$ -
<i>Benefits</i>	\$ 676,947	\$ 676,947	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 463,200	\$ 463,200	\$ -
			\$ -
TOTAL BUDGET	\$ 2,153,530	\$ 2,153,530	\$ -

Full Time Employees	10.35	10.35	0.00
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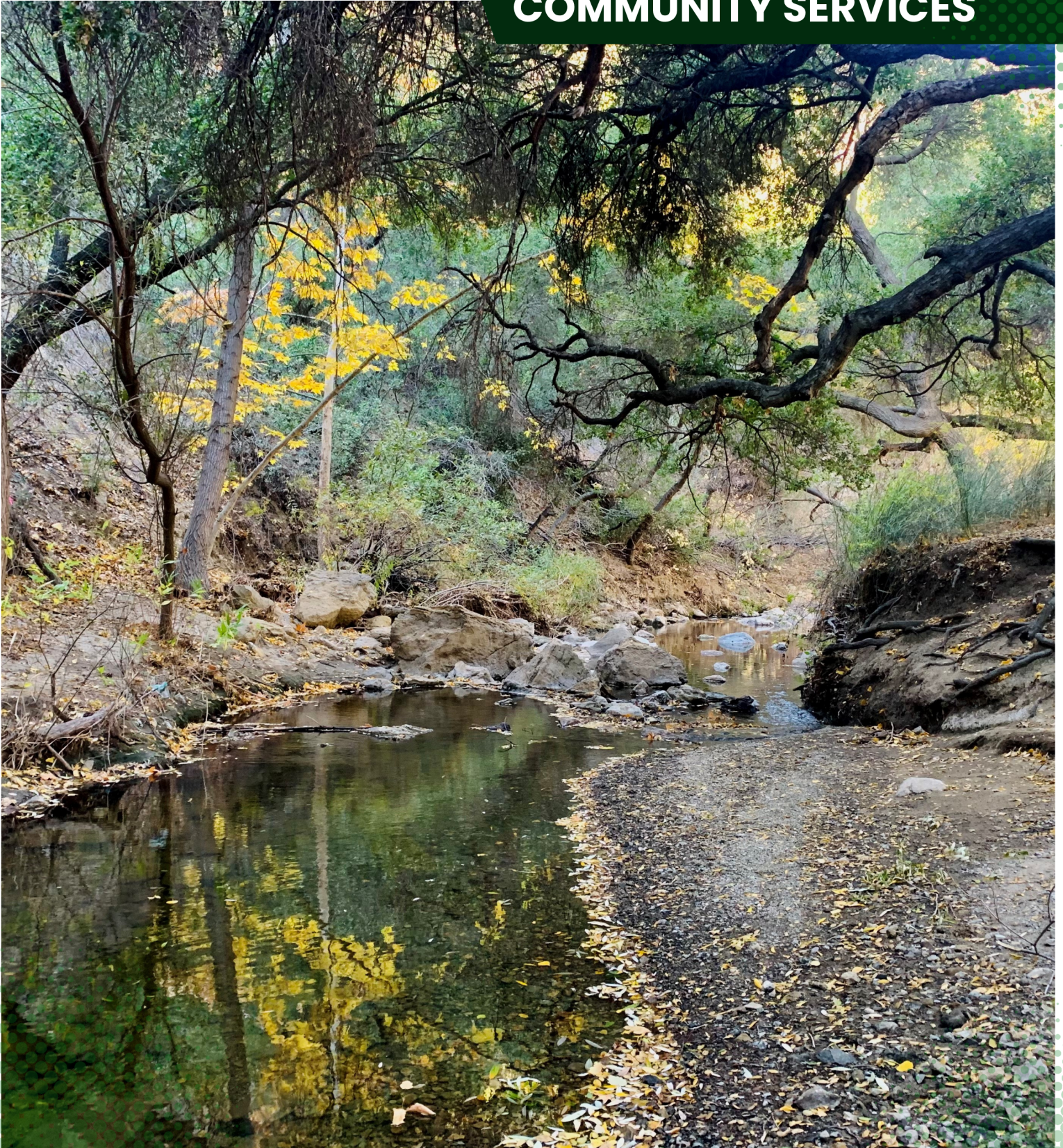
Work Center Description

Responsible for the development, management and maintenance of approximately 15,000 acres of open space including 150 linear miles of trails, archeological features, cultural sites, water courses, endangered and threatened plant communities and protected wildlife. In addition, staff members are the stewards of our public open space lands. Rangers protect our community's resources through law enforcement, interpretive programs, special events such as trail work days & trail education days, and our year-round vegetation management program which involves brush clearance and management of over 1,000,000 square feet of grass lands in conjunction with the Ventura County Fire Department. Rangers identify and flag new hiking trails for development and maintain trails with a keen eye for environmental sensitivity and public safety. Continual efforts are made to eradicate exotic and non-native plants so as to maintain the delicate eco-systems needed to sustain plant and animal communities which range from deer and mountain lion to the western pond turtle. Finally, Rangers are annually involved with numerous construction projects which enable park visitors to safely traverse and enjoy open space lands. Rangers provide staff support for special events and respond to emergencies. Beginning with FY 2021-22, budgets include funds each year to support additional field operations and ranger services.

Work Center Community Benefit

COSCA preserves, protects, and manages open space resources throughout Thousand Oaks. It offers a readily accessible refuge from urbanization, preserved native habitats, access to wild flora and fauna, outdoor recreation and education, and trail based public enjoyment. Additionally, open spaces visually and financially enhance the community while also enhancing the peoples connection to nature.

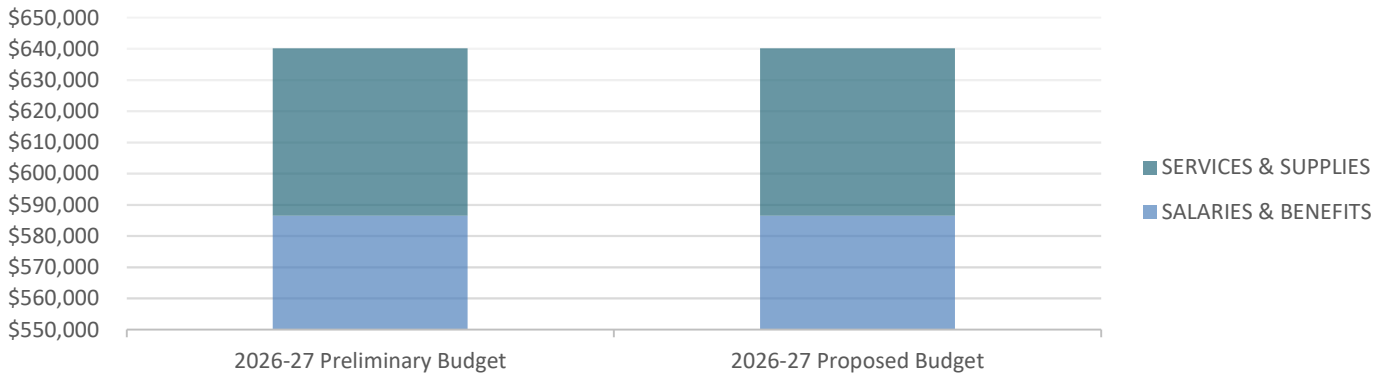
RECREATION & COMMUNITY SERVICES



WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Administration



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 586,468	\$ 586,468	\$ -
<i>Full Time Salaries</i>	\$ 405,684	\$ 405,684	\$ -
<i>Part Time Salaries</i>			\$ -
<i>Benefits</i>	\$ 180,784	\$ 180,784	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 53,700	\$ 53,700	\$ -
			\$ -
TOTAL BUDGET	\$ 640,168	\$ 640,168	\$ -

Full Time Employees:	2.40	2.40	0.00
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Work Center Description

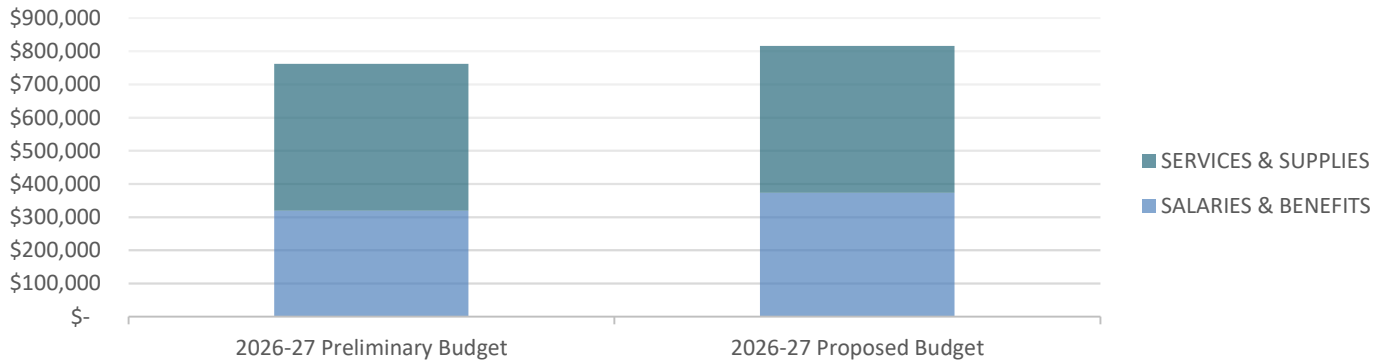
This is the leadership and support for the Recreation and Community services Division. We set the best practices, monitor the safety protocol and support the staff in the Division.

Work Center Community Benefit

We provide oversight, training, and staff support for all programs. This provides families with safe, enriching, and engaging programming. All of this helps develop and support our youth, adults, and families in our communities.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services
WORK CENTER: Community Engagement



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 318,514	\$ 373,310	\$ 54,796
<i>Full Time Salaries</i>	\$ 195,473	\$ 195,473	\$ -
<i>Part Time Salaries</i>	\$ 6,401	\$ 48,401	\$ 42,000
<i>Benefits</i>	\$ 116,640	\$ 129,436	\$ 12,796
			\$ -
SERVICES & SUPPLIES	\$ 442,900	\$ 442,900	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 761,414	\$ 816,210	\$ 54,796

Full Time Employees: **2.00** **2.00** **0.00**

Work Center Description

The Marketing Department serves as the voice and creative engine behind CRPD, ensuring that our parks, recreation programs, and open spaces remain visible, engaging, and accessible to the community. We provide marketing support for the entire District, creating strategic communications that promote CRPD's offerings and enhance public engagement.

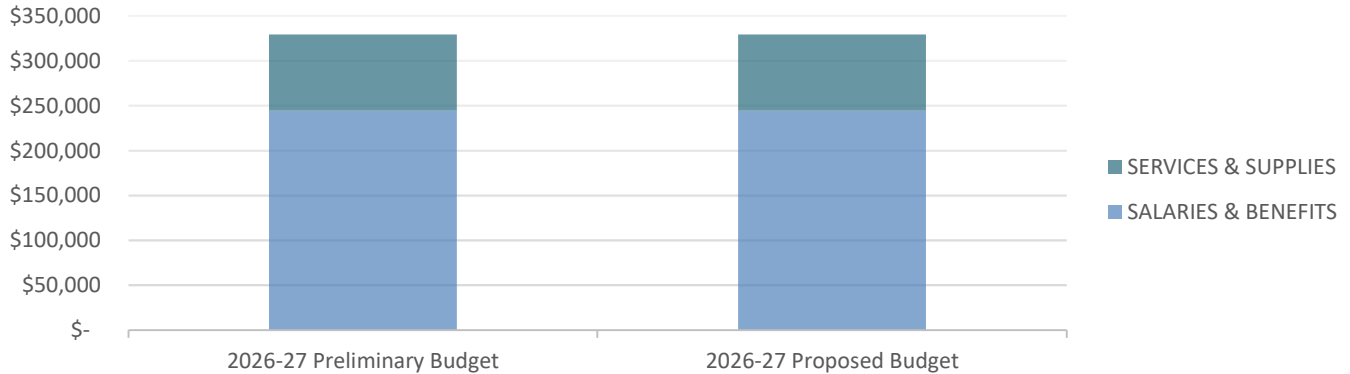
Work Center Community Benefit

CRPD's Marketing Dept plays a key role in connecting the community to the district's parks, programs, and open spaces--- enhancing quality of life. By raising awareness of recreational opportunities and promoting events, the department helps residents get involved, stay active, and engaged with their surroundings. It also fosters community engagement, encourages healthy lifestyles, and ensures accessibility through the information we provide about programs and events. The Marketing Department strengthens connections with our neighbors that builds a sense of belonging, and contributes to a healthier, more vibrant community.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Oak Team Manager



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 244,524	\$ 244,524	\$ -
<i>Full Time Salaries</i>	\$ 163,928	\$ 163,928	\$ -
<i>Part Time Salaries</i>			\$ -
<i>Benefits</i>	\$ 80,596	\$ 80,596	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 84,600	\$ 84,600	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 329,124	\$ 329,124	\$ -

Full Time Employees: 1.00 1.00 0.00

Work Center Description

The Oak budget provides oversight for the following operations: Thousand Oaks Community Center, Dos Vientos Community Center, Hillcrest Center for the Arts, Aquatics Unit, and the Teen Center. This budget covers the salary and benefit cost of one Recreation Services Manager as well as funding for several District wide special events and community activities including Bark in the Park, Movies in the Park, fireworks show and rec van programming.

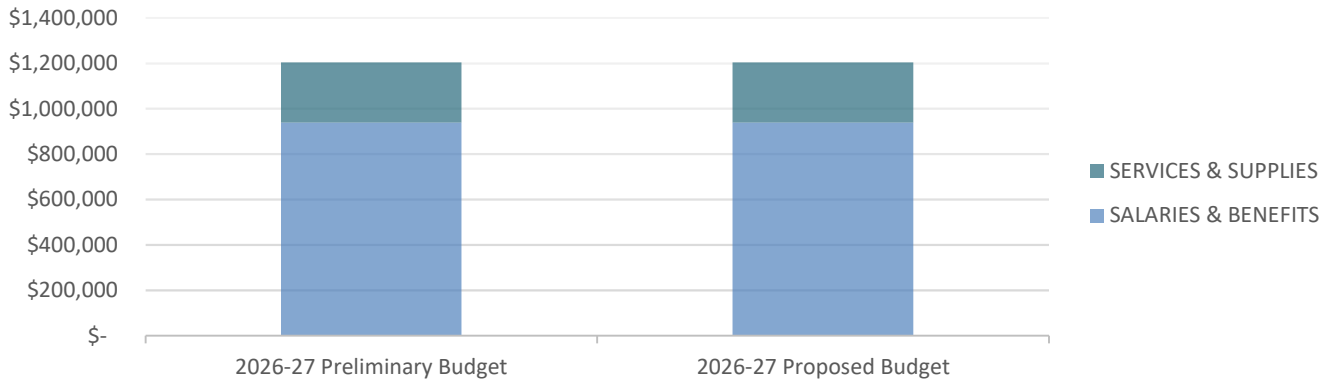
Work Center Community Benefit

The budget provides funding for several free or low cost, beloved community events/programs. It allows the financial and creative flexibility to create new programs that are inclusive to the entire community in the middle of budget years.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Aquatics



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 938,607	\$ 938,607	\$ -
<i>Full Time Salaries</i>	\$ 224,787	\$ 224,787	\$ -
<i>Part Time Salaries</i>	\$ 481,129	\$ 481,129	\$ -
<i>Benefits</i>	\$ 232,691	\$ 232,691	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 264,825	\$ 264,825	\$ -
			\$ -
TOTAL BUDGET	\$ 1,203,432	\$ 1,203,432	\$ -

Full Time Employees: 2.00 2.00 0.00

Work Center Description

Aquatics is year-round and designed to provide individuals of all ages with opportunities to engage in water activities, learn essential swimming skills, and enjoy recreational aquatic experiences. We offer a variety of programs, including: Recreational Swim, Swim Instruction, Lifeguard Training & Certifications in American Red Cross courses. Swim team, lap swimming, and aquatic fitness classes. Our locations ensure accessibility and convenience for the community. These locations include: Community Pool at California Lutheran University (CLU) Thousand Oaks High School & Newbury Park High School Pools – Seasonal summer programming, including swim lessons and recreational swim sessions. We also have special events & rentals.

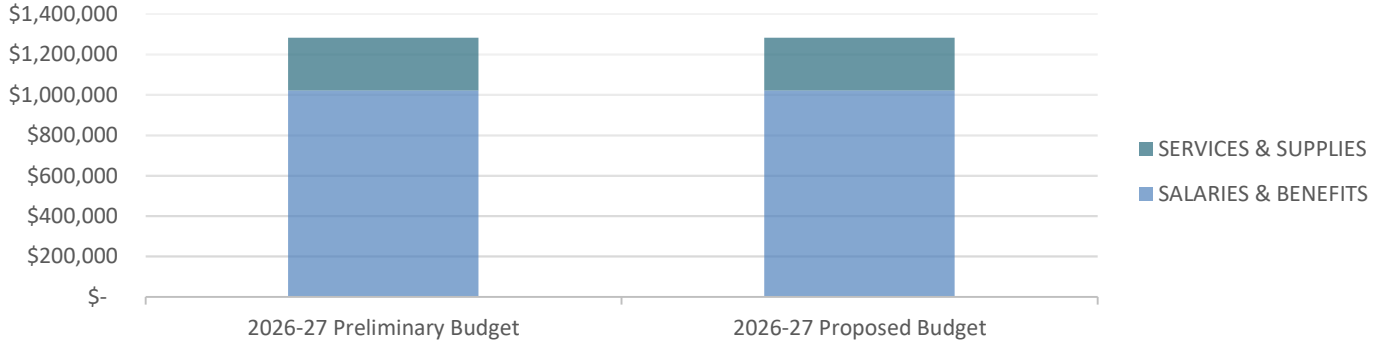
Work Center Community Benefit

Providing a safe, engaging, and enriching aquatic experience for individuals and families while continuously expanding our offerings to meet the needs of the community. Swimming is the only sport that will save your life.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: BOC Activities



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 1,020,340	\$ 1,020,340	\$ -
<i>Full Time Salaries</i>	\$ 224,787	\$ 224,787	\$ -
<i>Part Time Salaries</i>	\$ 479,000	\$ 479,000	\$ -
<i>Benefits</i>	\$ 316,553	\$ 316,553	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 261,550	\$ 261,550	\$ -
			\$ -
TOTAL BUDGET	\$ 1,281,890	\$ 1,281,890	\$ -

Full Time Employees:	2.00	2.00	0.00
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Work Center Description

Borchard is an extremely busy and thriving center. In addition to staff and contact-taught classes, the center has a variety of community user groups and sports organizations that utilize its indoor and outdoor facilities. Borchard is the home of the districts only skatepark open to the general public, and provides for both passive and active use. Offsite Borchard Center works closely with CVUSD, holding programs and summer camps on local school campuses, off-site skate programs, and outreach in collaboration with Safe Passage Youth Foundation. Borchard is a well-used facility in Newbury Park for large and small events, meetings, and more.

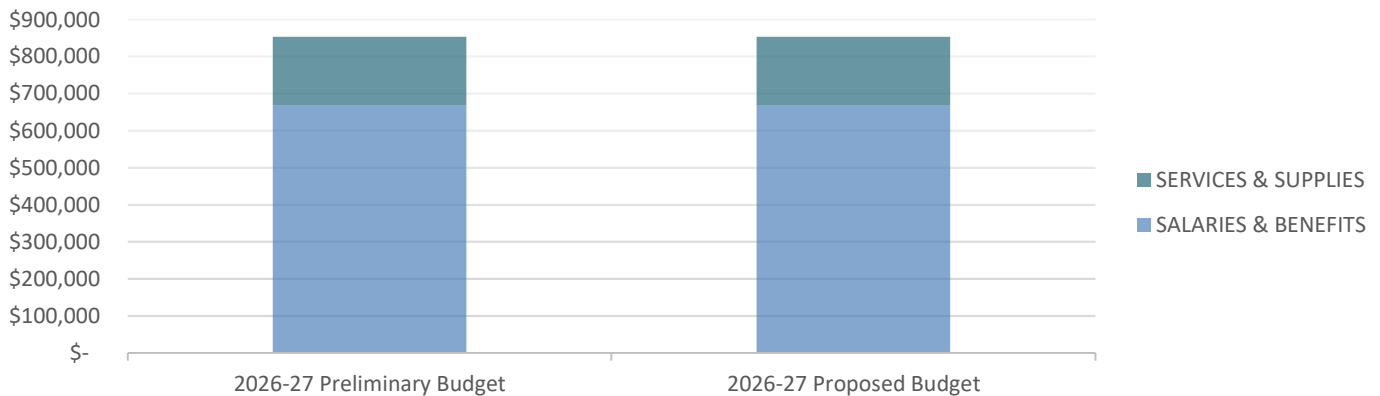
Work Center Community Benefit

The Borchard Community Center is a vital hub for the Newbury Park community, offering diverse recreational opportunities for individuals of all ages. They also partner with CVUSD on afterschool facilities for school sports. Through active and passive programming, Borchard enhances public health, fosters economic development, and strengthens social connections, contributing to a greater sense of community. Its programs serve all age groups, from early childhood initiatives that support social and academic readiness for kindergarten to senior programs that promote health, activity, and social engagement. Additionally, Borchard staff extends its impact beyond the center by partnering with the Safe Passage Youth Foundation to provide outreach programs for at-risk youth in Newbury Park.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: CCC Activities



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 667,637	\$ 667,637	\$ -
<i>Full Time Salaries</i>	\$ 116,930	\$ 116,930	\$ -
<i>Part Time Salaries</i>	\$ 361,591	\$ 361,591	\$ -
<i>Benefits</i>	\$ 189,116	\$ 189,116	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 185,700	\$ 185,700	\$ -
			\$ -
TOTAL BUDGET	\$ 853,337	\$ 853,337	\$ -

Full Time Employees:	1.00	1.00	0.00
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Work Center Description

Conejo Community Center provides a wide range of recreational programming serving all ages from infants through seniors. This unit also holds several large scale special events, including the Summer Concerts in the Park series. It also implements the ELOP (Expanded Learning Opportunities Program) Tutoring and Fun Fridays Program through partnerships with CVUSD and the Safe Passage Youth Foundation. Conejo Community Center also provides After School Enrichment, Recess, Dance, and Lunch programs at four nearby Elementary Schools. Facility Supervision is also a function of the unit for indoor and outdoor use.

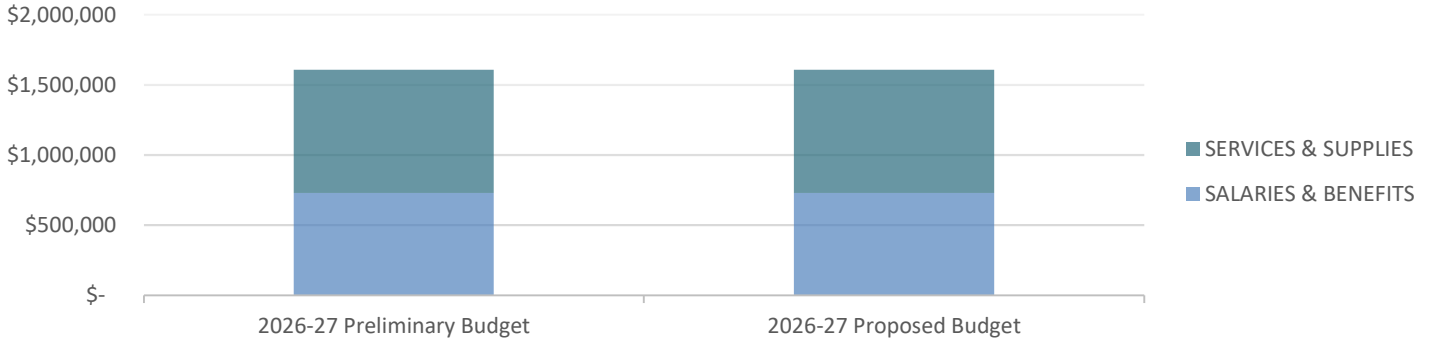
Work Center Community Benefit

This unit provides the community recreational opportunities, special events, educational programs, and childcare at little to no cost, promoting mental and physical health, cultural enrichment, and community building.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Cultural Activities



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 728,929	\$ 728,929	\$ -
<i>Full Time Salaries</i>	\$ 224,787	\$ 224,787	\$ -
<i>Part Time Salaries</i>	\$ 259,836	\$ 259,836	\$ -
<i>Benefits</i>	\$ 244,306	\$ 244,306	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 877,650	\$ 877,650	\$ -
			\$ -
TOTAL BUDGET	\$ 1,606,579	\$ 1,606,579	\$ -

Full Time Employees:	2.00	2.00	0.00
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Work Center Description

The Hillcrest Center for the Arts is dedicated to providing, expanding and improving education and entertainment opportunities in the arts and culture. Working with other community agencies including the Conejo Valley Unified School District, the City of Thousand Oaks, TOArts and the Conejo Schools Foundation, the Hillcrest Center for the Arts works together with over 15 different cultural organizations to offer: performing arts productions; art, dance and music performance; fitness, writing, visual and performing arts classes; rehearsal space, and rental spaces for a wide variety of member and community organization meetings, programs and events. This unit helps run the Elementary Music program that provides band, strings, and chorus before or after school at numerous elementary schools in the district. This unit is home to the award-winning Young Artist Ensemble, which includes the family theatre, Hillcrest Players, Teen Summer Musical, Conejo Theatre for Everyone, and our Teen Drama programs.

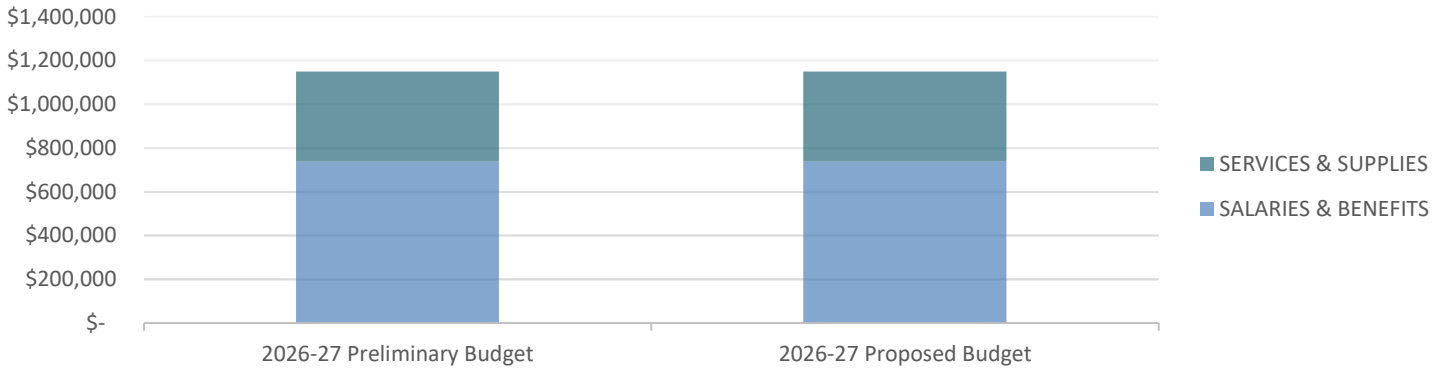
Work Center Community Benefit

Through a wide-variety of classes and programs, Hillcrest Center for the Arts enhances access to diverse artistic experiences, fosters personal creativity and growth, and creates a sense of belonging. Through its many programs bringing people together HCFA promotes a sense of community, supports local performers and artists and contributes to the economy by employing local instructors, attracting visitors and stimulating cultural tourism.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Sports



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 738,891	\$ 738,891	\$ -
<i>Full Time Salaries</i>	\$ 362,500	\$ 362,500	\$ -
<i>Part Time Salaries</i>	\$ 125,237	\$ 125,237	\$ -
<i>Benefits</i>	\$ 251,154	\$ 251,154	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 410,200	\$ 410,200	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 1,149,091	\$ 1,149,091	\$ -

Full Time Employees:	4.00	4.00	0.00
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Work Center Description

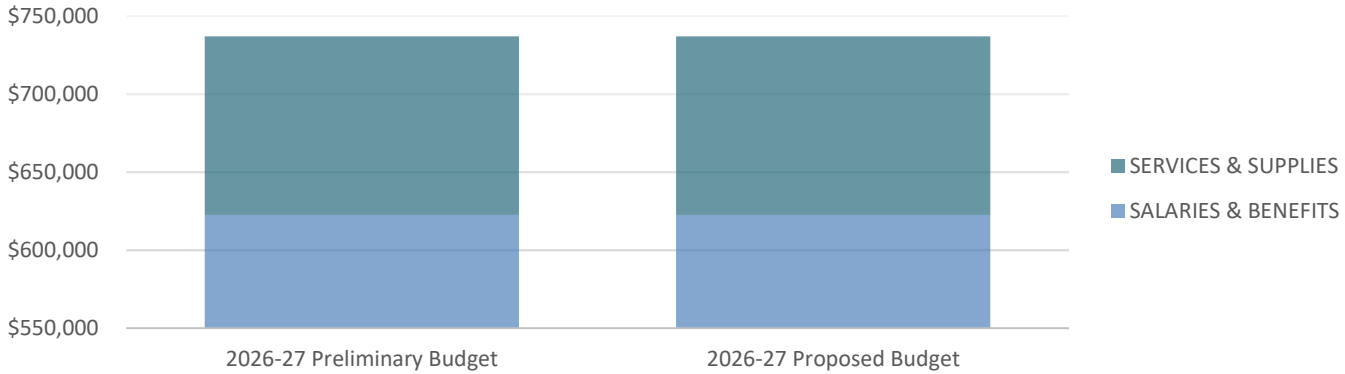
This program unit provides a variety of revenue-based athletic activities including adult leagues, pickleball and tennis lessons, classes, tournaments, certifications, and special events. The field distribution process for sports groups and picnic facility reservations are the responsibility of this unit. The unit provides sports camps and other innovative athletic opportunities. Budgets reflect transition of part time staff to full time.

Work Center Community Benefit

This unit provides a public/community benefit by offering facilities and parks for community gatherings, celebrations and events; recreational opportunities that enhance physical, emotional and mental wellbeing; and quality fields for organized youth and adult sports.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services
WORK CENTER: Outdoor Activites



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 622,514	\$ 622,514	\$ -
<i>Full Time Salaries</i>	\$ 81,010	\$ 81,010	\$ -
<i>Part Time Salaries</i>	\$ 375,000	\$ 375,000	\$ -
<i>Benefits</i>	\$ 166,504	\$ 166,504	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 114,400	\$ 114,400	\$ -
CAPITAL OUTLAY			\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 1,359,428	\$ 1,359,428	\$ -

Full Time Employees: 1.00 1.00 0.00

Work Center Description

This program unit, run out of the Conejo Community Center, provides the community with outdoor classes, camping opportunities and hikes for all ages, as well as custom educational and recreational programs to schools, scouts and other private groups.

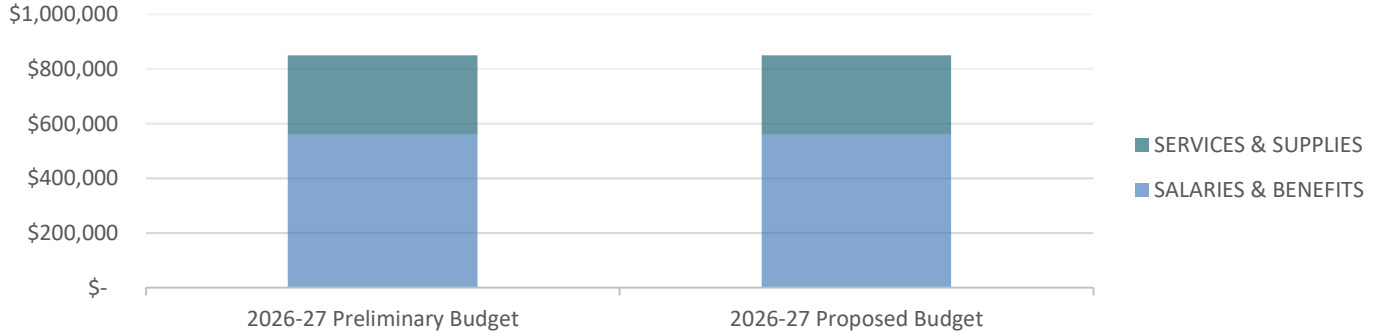
Work Center Community Benefit

The Outdoor Unit runs five separate day camps each summer. It also provides program support for the McCrea Ranch Visitor's Center.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Teen Center



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 558,824	\$ 558,824	\$ -
<i>Full Time Salaries</i>	\$ 224,787	\$ 224,787	\$ -
<i>Part Time Salaries</i>	\$ 153,100	\$ 153,100	\$ -
<i>Benefits</i>	\$ 180,937	\$ 180,937	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 291,350	\$ 291,350	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 850,174	\$ 850,174	\$ -

Full Time Employees: 2.00 2.00 0.00

Work Center Description

The Alex Fiore Thousand Oaks Teen Center is a city owned building and offers a well-balanced comprehensive program base for teens ages 12 -17 years. Patrons can participate in a variety of structured programs, such as recreational classes, educational workshops, leagues, seasonal camps, excursions, leadership programs, and special events. Drop-in recreation is also available and includes use of a game room, sound proof music room, gymnasium, computer lab, commercial kitchen and outdoor basketball court and skate park. Operational costs are paid for by revenue collection and reimbursement from the City of Thousand Oaks. Changes in services and supplies budgets largely reflect changes in the agreement with the City.

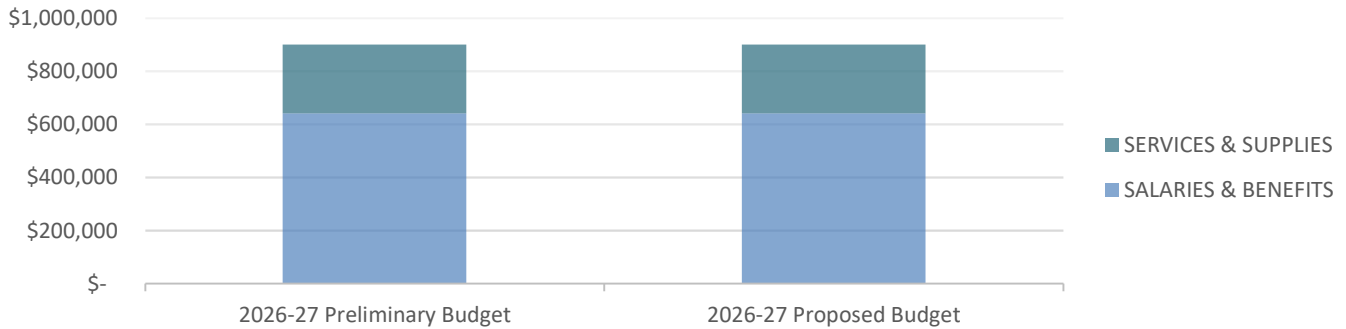
Work Center Community Benefit

Not many communities offer an entire community center just for teens. The teen center is a state of the art facility and a place where teens can be themselves. It offers a safe supervised environment where teens can develop their social and emotional skills while participating in fun quality recreational activities, reducing the likelihood of involvement in risky behaviors. It's a place teens can receive support from peers and staff that understand their challenges. The Teen Center fosters a sense of community by promoting inclusivity and collaboration among diverse youth, strengthening social bonds and encouraging civic engagement.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: TOC Activities



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 641,475	\$ 641,475	\$ -
<i>Full Time Salaries</i>	\$ 216,905	\$ 216,905	\$ -
<i>Part Time Salaries</i>	\$ 225,800	\$ 225,800	\$ -
<i>Benefits</i>	\$ 198,770	\$ 198,770	\$ -
			\$ -
SERVICES & SUPPLIES	\$ 259,650	\$ 259,650	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 901,125	\$ 901,125	\$ -

Full Time Employees:	2.00	2.00	0.00
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Work Center Description

The Thousand Oaks Center enriches the lives of community members of all ages through various activities and events. We manage both indoor and outdoor facilities and offer programs like the Homeschool Enrichment Program at the Hillcrest Center. CVUSD also uses our fields and gym for many school activities through out the year from 2:30 - 5:00 and some weekends for tournaments. The unit also organizes community-wide events such as Touch-a-Truck, Kids Swap Meet, and Haunted Trail. Overall, we foster a sense of community and provide opportunities for fun, learning, and connection.

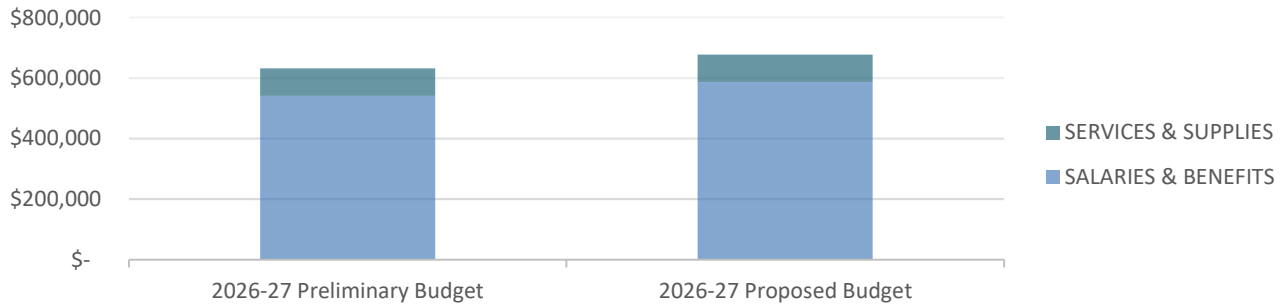
Work Center Community Benefit

The Thousand Oaks Center significantly enriches residents' lives by offering various opportunities for enjoyment, education, and social interaction. It is a hub for social connections, nurturing a strong community spirit through diverse programs and special events encouraging active participation. TOC also has a good relationship with CVUSD, which allows athletes to participate in sports through the use of our facilities. Additionally, the center provides a welcoming space for adults and families to engage in free recreational activities, which enhance mental and physical well-being.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Therapeutics



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 541,163	\$ 586,419	\$ 45,256
<i>Full Time Salaries</i>	\$ 161,839	\$ 193,313	\$ 31,474
<i>Part Time Salaries</i>	\$ 201,810	\$ 201,810	\$ -
<i>Benefits</i>	\$ 177,514	\$ 191,296	\$ 13,782
			\$ -
SERVICES & SUPPLIES	\$ 90,850	\$ 90,850	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 632,013	\$ 677,269	\$ 45,256

Full Time Employees: 1.50 1.75 0.25

Work Center Description

The Therapeutic Recreation Unit provides year-round recreation, sport and leisure programs for children, teens and adults who have difficulty participating in recreation due to the presence of a disability. Participants of Therapeutic Recreation programs include individuals with cognitive, neurological, physical, or emotional disabilities, and/or sensory impairments. Programs offered through the Therapeutic Recreation Unit include sensory and play programs, camps, social skill instruction, sports training, social clubs, hobby classes, cultural arts, outings and trips, family programs, and seasonal special events and life skills programs.

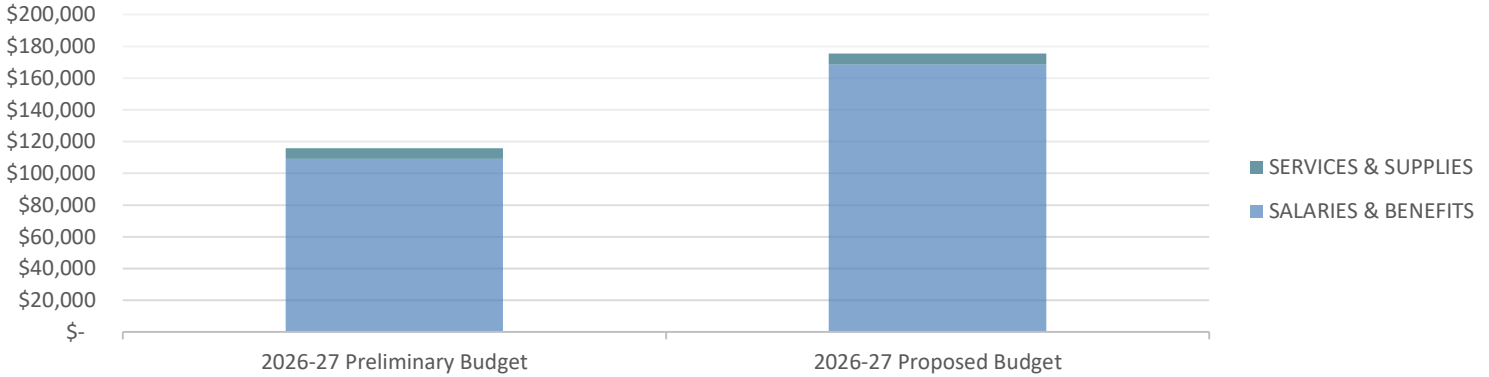
Work Center Community Benefit

Families and individuals have the choice to access segregated and safe recreational programming for individuals with disabilities in the community. The Unit offerings benefit physical, mental, and social improvements such as building strength, cognitive abilities, emotional regulation, reduced anxiety and depression, and improved self-esteem. It also builds a sense of community, improved interpersonal skills, increased access to the community, and builds a support system for family members, which enhances overall quality of life.

WORK CENTER BUDGET SUMMARY

DIVISION: Recreation and Community Services

WORK CENTER: Inclusion



EXPENDITURE CATEGORY	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
SALARIES & BENEFITS	\$ 109,092	\$ 168,734	\$ 59,642
<i>Full Time Salaries</i>	\$ 62,947	\$ 98,210	\$ 35,263
<i>Part Time Salaries</i>	\$ 10,000	\$ 10,000	\$ -
<i>Benefits</i>	\$ 36,145	\$ 60,524	\$ 24,379
			\$ -
SERVICES & SUPPLIES	\$ 6,680	\$ 6,680	\$ -
CAPITAL OUTLAY	\$ -	\$ -	\$ -
			\$ -
			\$ -
TOTAL BUDGET	\$ 115,772	\$ 175,414	\$ 59,642

Full Time Employees: 0.50 1.25 0.75

Work Center Description

This work center supports the population that needs or requests accommodations to successfully participate in general population and therapeutic recreation programs. Staff has developed best practices, procedures, and trainings so that the District can better serve the community. Since the unit was established in 2018, staff continues to see an increase in requests for accommodations.

Work Center Community Benefit

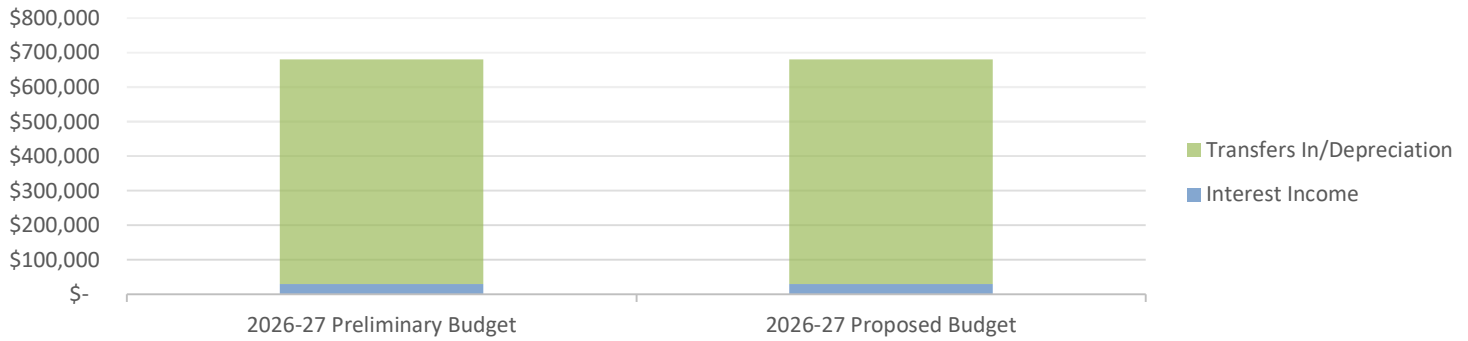
Inclusion allows individuals to experience belonging and creates opportunities for agency or choice. Provides benefits such as improved health, improved family dynamics, greater sense of community, and strengthens CRPD's mission.

EQUIPMENT FUND



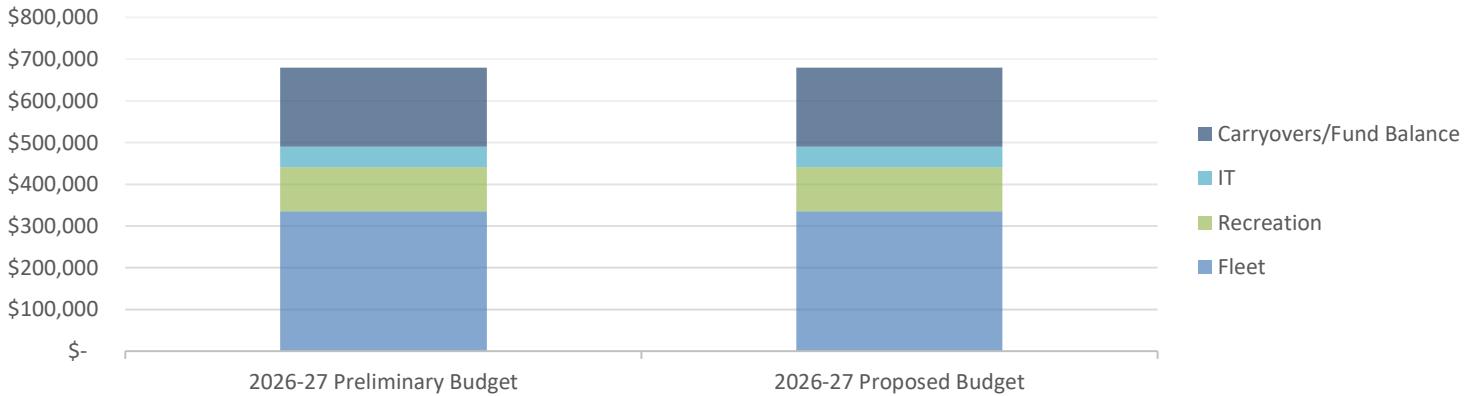
Equipment Replacement Fund Budget Summary

REVENUES



REVENUE	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Interest Income	\$ 30,000	\$ 30,000	\$ -
Transfers In/Depreciation	\$ 650,000	\$ 650,000	\$ -
Total Revenue	\$ 680,000	\$ 680,000	\$ -

EXPENDITURES



EXPENDITURES	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Fleet	\$ 335,000	\$ 335,000	\$ -
Recreation	\$ 106,351	\$ 106,351	\$ -
IT	\$ 48,500	\$ 48,500	\$ -
Carryovers/Fund Balance	\$ 190,149	\$ 190,149	\$ -
Total Expenditures	\$ 680,000	\$ 680,000	\$ -

The following assets are proposed for replacement, actual purchases may be adjusted:

FLEET	
3/4 Ton Truck 4X4	\$ 80,000
Electric Cart	\$ 19,000
Electric Cart	\$ 19,000
1/2 Ton Truck	\$ 50,000
1/2 Ton Truck	\$ 50,000
Small SUV	\$ 45,000
Dethatcher Attachment	\$ 30,000
Brush Chipper	\$ 42,000
Total Fleet	\$ 335,000

IT

25 PC replacements @ \$1,500	\$	37,500
Sonicwall Maintenance/Replacements	\$	8,000
Ubiquiti Replacements	\$	3,000
Total IT	\$	48,500

RECREATION

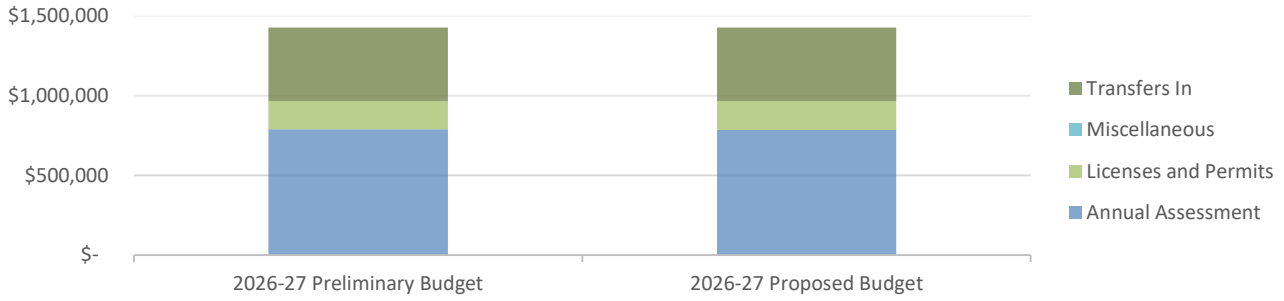
9 Square in the Air	\$	999
Adjustable Tables	\$	1,500
AEDs	\$	1,250
Big Wheels / Tricycles	\$	1,500
Black Sheep Curtains 10' by 12'	\$	6,000
Black Sheep Curtains 10' by 6'	\$	3,500
Black Sheep Curtains 10' x 16'	\$	2,500
Butterfly Tables	\$	13,750
Canopies 10x10	\$	5,063
Chaise Lounge Chairs	\$	803
Clear Comfort Canister Cart	\$	10,239
Cricut Machine and Supplies	\$	1,250
Deck Chairs (1 of 2)	\$	675
DeWalt Table Saw Model #DW5780	\$	749
Equipment Totemaster	\$	500
Griddle	\$	625
Gymnastics Spring Board	\$	750
LED gym lights	\$	2,500
Makie 450 Speakers	\$	2,500
Market Umbrellas (2 of 2)	\$	700
Pool Vacuum	\$	6,250
Popcorn Machine	\$	1,125
Portable Basketball Hoops	\$	1,000
Portable Sound System	\$	3,750
Portable TV with Stand	\$	1,625
Refrigerator	\$	625
Refrigerator	\$	2,000
Roland Electric Keyboard w/ Amp	\$	1,500
Scoreboard Console Controller	\$	1,063
ScoreMaster 8' x 24' Soccer Goals (Set of 2)	\$	16,250
Snow Cone Machine	\$	563
Television	\$	2,500
Tuff Shed	\$	10,000
Utility Carts	\$	750
Total Recreation	\$	106,351

DOS VIENTOS ASSESSMENT DISTRICT FUND



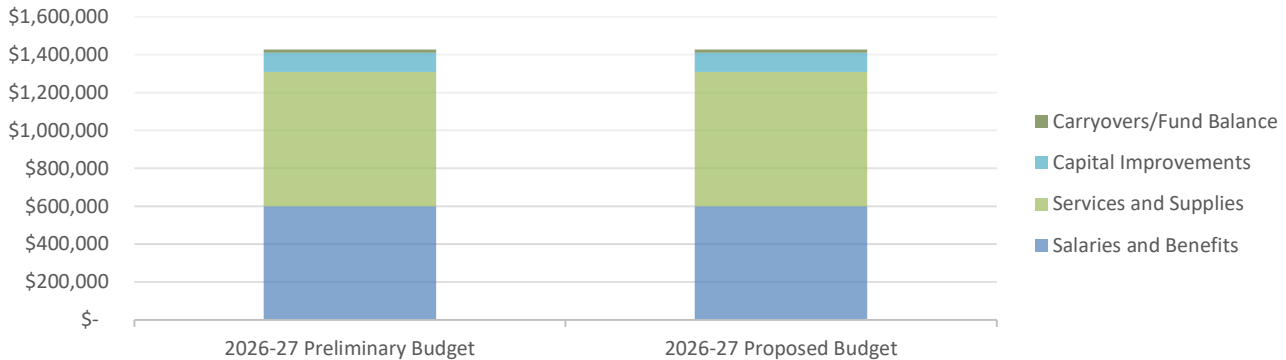
Dos Vientos Fund Budget Summary

REVENUES



REVENUE	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Annual Assessment	\$ 789,700	\$ 785,046	\$ (4,654)
Licenses and Permits	\$ 175,500	\$ 180,154	\$ 4,654
Miscellaneous	\$ 1,000	\$ 1,000	\$ -
			\$ -
Transfers In	\$ 461,512	\$ 461,512	\$ -
Carryovers/Fund Balance			\$ -
Total Revenue	\$ 1,427,712	\$ 1,427,712	\$ -

EXPENDITURES



EXPENDITURES	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Salaries and Benefits	\$ 599,812	\$ 599,812	\$ -
Services and Supplies	\$ 708,900	\$ 708,900	\$ -
Capital Improvements	\$ 102,500	\$ 102,500	\$ -
	\$ -	\$ -	\$ -
Carryovers/Fund Balance	\$ 16,500	\$ 16,500	\$ -
			\$ -
Total Expenditures	\$ 1,427,712	\$ 1,427,712	\$ -

Full Time Employees 4.08 4.13 0.05

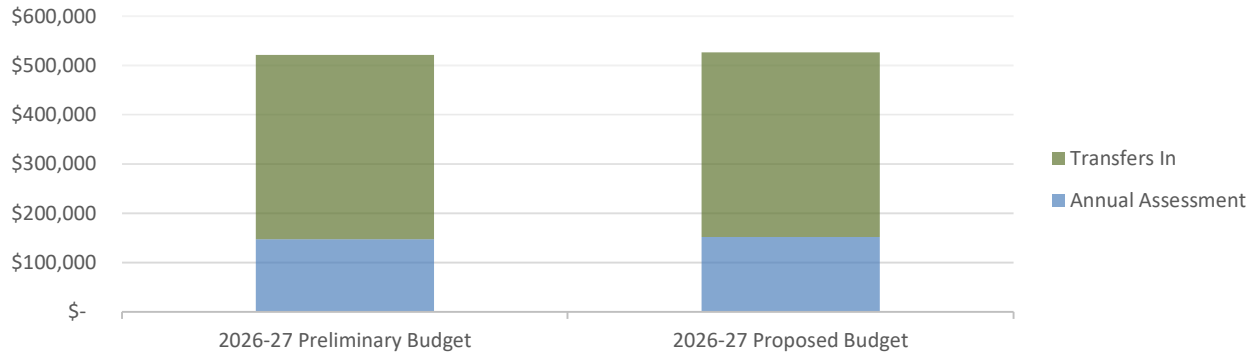
Assessment District boundaries include properties within the master-planned community of Dos Vientos Ranch. The Assessment District was created to improve and maintain four developed park sites (including a community center) as well as maintain trails within the 1,200 acres of natural open space surrounding Dos Vientos Ranch. The 27.8 acre community park and community center, as well as the 5.1 acre neighborhood park were completed in 2003 and 1998 respectively. Sycamore Neighborhood Park opened in May 2006. The lighted Del Prado playfield was completed in January 2013.

RANCHO CONEJO ASSESSMENT DISTRICT FUND



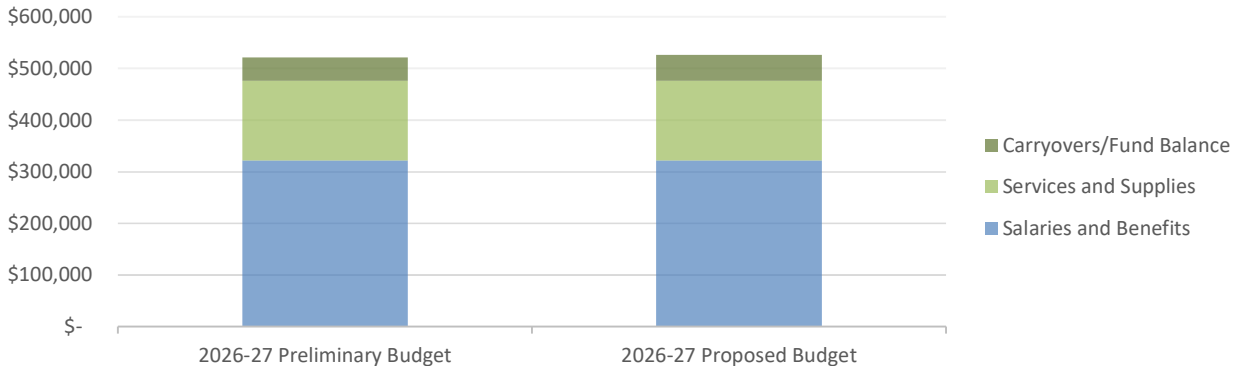
Rancho Conejo Fund Budget Summary

REVENUES



REVENUE	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Annual Assessment	\$ 147,100	\$ 152,072	\$ 4,972
Interest Income	\$ -	\$ -	\$ -
Miscellaneous	\$ -	\$ -	\$ -
			\$ -
Transfers In	\$ 374,290	\$ 374,290	\$ -
Carryovers/Fund Balance	\$ -	\$ -	\$ -
Total Revenue	\$ 521,390	\$ 526,362	\$ 4,972

EXPENDITURES



EXPENDITURES	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Salaries and Benefits	\$ 321,590	\$ 321,590	\$ -
Services and Supplies	\$ 154,300	\$ 154,300	\$ -
Capital Improvements	\$ -	\$ -	\$ -
			\$ -
Carryovers/Fund Balance	\$ 45,500	\$ 50,472	\$ 4,972
			\$ -
Total Expenditures	\$ 521,390	\$ 526,362	\$ 4,972

Full Time Employees

1.88

1.93

0.05

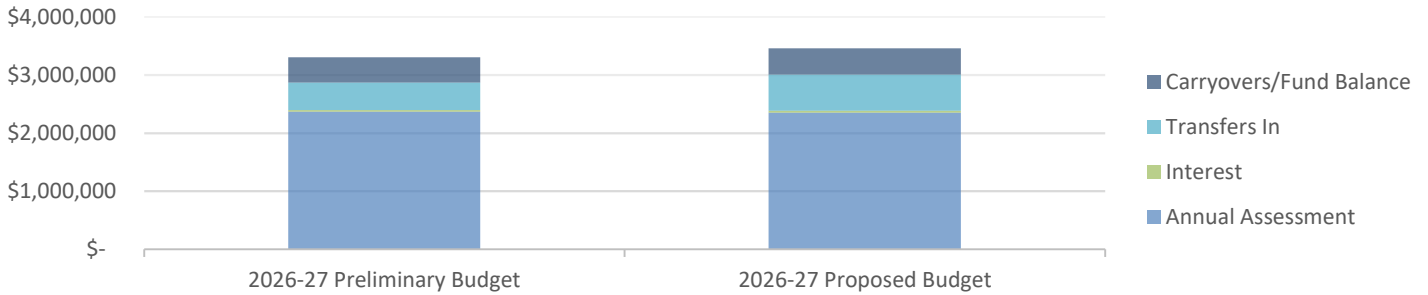
Assessment District boundaries include properties within the Shapell/Rancho Conejo planned community. The Assessment District was created to improve and maintain the Rancho Conejo playfields and related park facility improvements which were completed over three phases between 1998 and 2001. Rancho Conejo Playfields include two softball fields with a soccer overlay, two tennis courts, a basketball court, a sand tot lot and play equipment, a sand volleyball court, restrooms, parking lot and open turf. Recent improvements include a parking lot expansion, access improvements, turf removal, and six lighted pickleball courts.

DISTRICT WIDE ASSESSMENT FUND



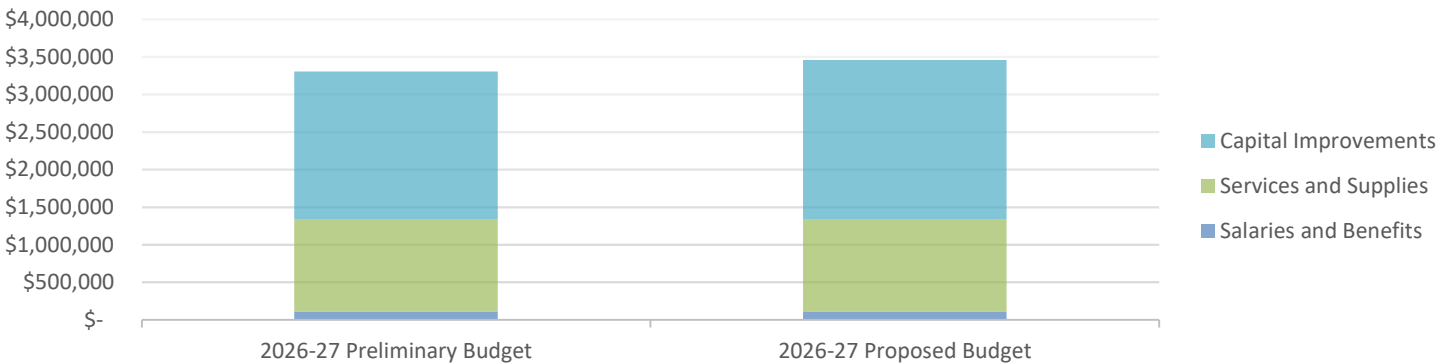
Districtwide Assessment Fund Budget Summary

REVENUES



REVENUE	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Annual Assessment	\$ 2,364,800	\$ 2,352,166	\$ (12,634)
Interest	\$ 30,000	\$ 30,000	\$ -
Transfers In	\$ 471,556	\$ 621,556	\$ 150,000
Carryovers/Fund Balance	\$ 439,518	\$ 452,152	\$ 12,634
Total Revenue	\$ 3,305,874	\$ 3,455,874	\$ 150,000

EXPENDITURES



EXPENDITURES	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Salaries and Benefits	\$ 105,374	\$ 105,374	\$ -
Services and Supplies	\$ 1,234,100	\$ 1,234,100	\$ -
Capital Improvements	\$ 1,966,400	\$ 2,116,400	\$ 150,000
Total Expenditures	\$ 3,305,874	\$ 3,455,874	\$ 150,000

Full Time Employees	0.64	0.64	-
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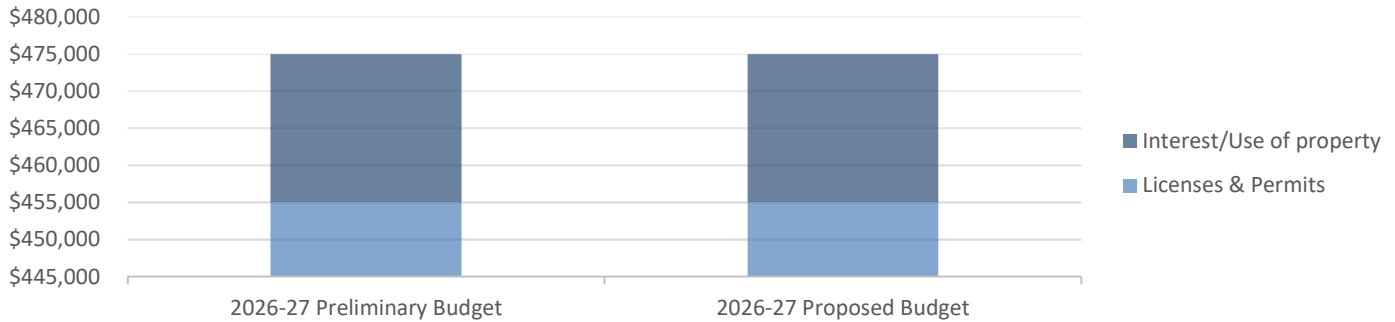
The Park Maintenance and Recreation Improvement District ("Districtwide Assessment") boundaries are coterminous with the boundaries of the Conejo Recreation and Park District. In 1992, local property taxes were shifted to the State - severely limiting the Conejo Recreation and Park District's ability to maintain and improve park and recreational facilities. Cumulatively, this ("ERAF") transfer of local property tax dollars from the Conejo Recreation & Park District to the state is approximately \$64 million from 1992 through FY 25/26. In 2001, property owners created and funded the Districtwide Assessment to provide funds necessary to maintain parks, open space and trails. Total assessments generated to date are about \$39 million. The Districtwide Assessment also provides needed funds to enhance, repair and replace capital facilities.

CAPITAL FUND



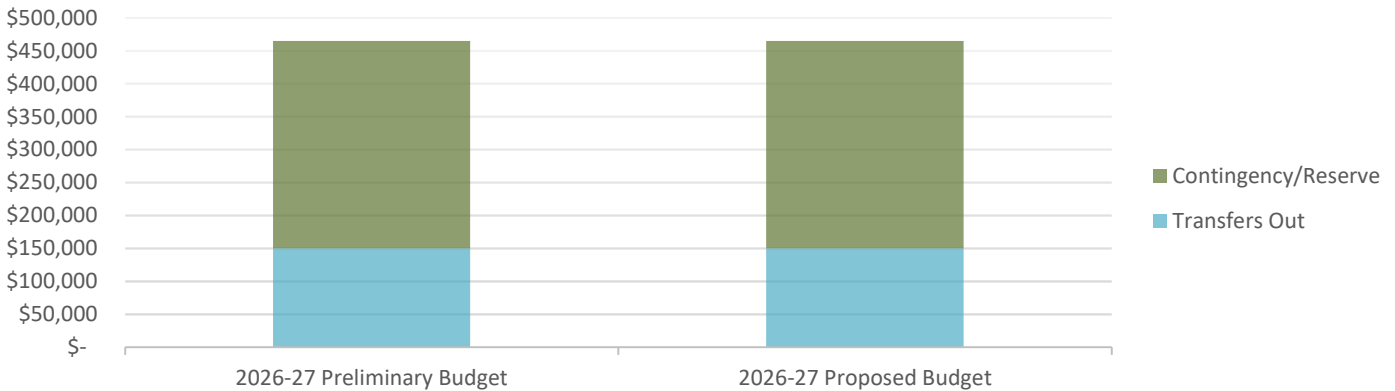
Capital Projects Fund Budget Summary

REVENUES



REVENUE	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Licenses & Permits	\$ 455,000	\$ 455,000	\$ -
Contributions from Others			\$ -
Other Income			\$ -
Interest/Use of property	\$ 20,000	\$ 20,000	\$ -
Transfers In			\$ -
Carryovers/Fund Balance		\$ 1,600,000	\$ 1,600,000
Total Revenue	\$ 475,000	\$ 2,075,000	\$ 1,600,000

EXPENDITURES



EXPENDITURES	2026-27 Preliminary Budget	2026-27 Proposed Budget	Change
Capital Improvements		\$ 1,600,000	\$ 1,600,000
Transfers Out	\$ 150,000	\$ 150,000	\$ -
Contingency/Reserve	\$ 315,000	\$ 315,000	\$ -
Total Expenditures	\$ 465,000	\$ 2,065,000	\$ 1,600,000

This fund accounts for capital projects not budgeted in the District's three assessment districts. The changes reflect needed repairs and tenant improvements at 401 and 403 Hillcrest.

CAPITAL AND MAJOR REPAIR PROJECTS

Priority	Property Scope	Description	Estimated Costs
1	Buildings	401 / 403 HVAC System Replacement / Renovation	\$ 750,000.00
		401 Heavy Cleaning / General Repairs (Carpets/Floors/Paint/Window + Door Seals)	\$ 50,000.00
Subtotal			\$ 800,000.00
2	Hardscape / Amentities	Various Concrete Repairs - Walkways + curbs /	\$ 125,000.00
		Stairs at Upper Parking Lots / V-ditch repair - drains	
		Parking Lot Asphalt - Crack Seal / Reseal / Stripe	\$ 75,000.00
		Add / Repair Seating - Tables and benches throughout	\$ 25,000.00
		Guardrail / Handrails installation in key areas	\$ 50,000.00
		Property Signage - Driveway Sign / Property Wayfinding Signs	\$ 25,000.00
Subtotal			\$ 300,000.00
3	Grounds	Tree Maintenance - thinning / deadwooding / removals	\$ 250,000.00
		Landscaping & Trails - Removals, clean-up, irrigation, replacement, erosion issues, decomposed granite / gravel + cobble ground cover	\$ 250,000.00
Subtotal			\$ 500,000.00
TOTAL			\$ 1,600,000.00

RESERVE FUNDS



Conejo Recreation and Park District Reserve Funds Balances (in millions)

	Operating Reserve	Claims & Liability Reserve	Equipment Reserve	Vested Leave Reserve	Pension Stabilization	Capital Facilities and Property Acquisition Reserve	Unassigned
Balances Available as of June 30, 2025 (Financial Statement)	6.40	2.62	5.24	1.77	7.29	9.02	9.21
Other: Set Asides from Unassigned Fund Balance							
-Employee Housing Revolving Fund							-0.72
-Interfund Loan for Conejo Creek Southwest							-2.14
Board Approved Actions:							
- Transfer from Unassigned to Vested Leave for GASB 101 Liability Increase				0.38			-0.38
- Transfer from Over Funded Reserves to Capital Facilities & Property Acquisition Reserve		-0.37	-0.71		-1.53	6.58	-3.97
-Hillcrest Acquisition Payment						-13.40	
-repayment of Paige Lane Loan							1.40
Projected Balances as of 6/30/26	6.40	2.25	4.53	2.15	5.76	2.20	3.40
-First Debt Service Payment for Hillcrest Acquisition in FY 26/27						-0.35	
-Use of loan repayment to fund first year of Hillcrest operations							-1.10
Projected Outyear Balances	6.40	2.25	4.53	2.15	5.76	1.85	2.30
<i>Target Funding</i>	<i>6-12</i>	<i>2.25</i>	<i>4.53</i>	<i>2.15</i>	<i>0.11</i>	<i>300.76</i>	<i>2.00</i>
<i>Net Reserve Fund Need</i>	<i>5.60</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>(5.65)</i>	<i>298.56</i>	<i>(1.40)</i>

APPENDICES



CONEJO RECREATION & PARK DISTRICT

Park Acronyms

<u>Acronym</u>	<u>Full Park Name</u>	<u>Acronym</u>	<u>Full Park Name</u>
BAP	Banyan Park	LEO	Lake Eleanor Open Space
BDS	Borchard District Shop	LNP	Lang Ranch Neighborhood Park
BOC	Borchard Center	LOP	Lynn Oaks Park
BOP	Borchard Park	MCR	McCrea Ranch
BYP	Beyer Park	NGP	Newbury Gateway Park
CAN	Cañada Park	NPP	Newbury Park High School Pool
CBG	California Botanic Garden	NNP	North Ranch Neighborhood Park
CLU	CLU Community Pool	NRP	North Ranch Playfield
CCG	Community Garden	NOP	Northwood Park
CCC	Conejo Community Center	OMC	Old Meadows Center
CCP	Conejo Community Park	OMP	Old Meadows Park
CEQ	Conejo Creek Equestrian	ONP	Oakbrook Neighborhood Park
CCW	Conejo Creek Park West	ORP	Oakbrook Regional Park
CCN	Conejo Creek Park North	OSY	Oakbrook Service Yard
CCS	Conejo Creek Park South	OLP	Olsen Channel
CSW	Conejo Creek Park Southwest	PTP	Pepper Tree Playfield
COS	COSCA Open Space	RCP	Rancho Conejo Playfield
CRH	Crowley House	RPA	Rancho Potrero Public Access
CYP	Cypress Park	RAS	Russell Access Strips
DR	Deer Ridge Tank Road	RUP	Russell Park
DNP	Del Norte Park	STC	Sapwi Trails Community Park
DPP	Del Prado Playfield	SSH	Southshore Hills Park
DWS	Districtwide Services	SMP	Spring Meadow Park
CDP	Dog Park	SIM	Stagecoach Inn Museum
DVC	Dos Vientos Community Center	SIP	Stagecoach Inn Park
DCP	Dos Vientos Community Park	SUP	Suburbia Park
DVN	Dos Vientos Neighborhood Park	SHP	Sunset Hills Park
EPP	El Parque de la Paz	SNP	Sycamore Neighborhood Park
ESP	Estella Park	TOC	Thousand Oaks Community Center
EVP	Evenstar Park	TOP	Thousand Oaks Community Park
FRH	Farland House	THS	Thousand Oaks High School Pool
FIP	Fiore Playfield	TNC	Thousand Oaks Teen Center
GLP	Glenwood Park	TRP	Triunfo Park
GAC	Goebel Adult Community Center	WGE	Walnut Grove Equestrian Center
HIP	Hickory Park	WGP	Walnut Grove Park
HCC	Hillcrest Center	WAP	Waverly Park
HOP	Hope Nature Preserve	WEP	Wendy Park
KIP	Kimber Park	WFP	Wildflower Playfield
KNP	Knoll Park	WNP	Wildwood Neighborhood Park
KPA	Knoll Park Access Strip	WWP	Wildwood Park